


Faculty Profile

Name of Faculty	Savita G Rao	
Department	MBA	
Qualification	MBS (HRM),M.A (English)	
Designation	Assistant Professor	
Area of specialization	Human Resource Management; English Language/ Literature	
Date of Joining BNMIT	02.08.2018	
Nature of Association (Regular/Contractual/Adjunct)	Regular	
Mobile Number	9503311199	
e-mail	savitagrao@rediffmail.com	
No. of years of Experience	Teaching: 8 yrs. 9 mths. Industry: 11 yrs. 3 mths.	

Academic Qualifications

- **Masters in Business Studies (HRM)** (2013), University of Pune (Distinction)
- **M.A English**(2010) IGNOU, New Delhi (I Class)
- **Certificate in International Teaching and Training Skills** , 2004 City and Guilds, London (Through British Council, Mumbai)
- **B.Ed** (1996), Annamalai University, India (I Class).
- **B.Sc. Genetics** (1985), University College for Women, Kothi, Hyderabad, Andhra Pradesh (I Class).

Working Experience Details

- Assistant Professor, Dept. of Training and Placement, BNMIT, Bangalore, India, (2018 – Till date).
- Part-time faculty, Dept. of Humanities and Social Sciences, Ramaiah Institute of Technology, Bangalore, India, (2017 – 2018).
- Asst. Professor and Chief Editor, DYPIMS, Pune, India (2013).
- Lecturer, DYPIMS, Pune (2010-2012)
- Lecturer, PIBM, Pune (2008-2010)
- Teacher, The Heritage School, Talegaon (2005-2006)
- Teacher, All Saints' School, Bhopal (1996-97)
- General Manager, Premier Pharmaceuticals Pvt. Ltd., (1997-2002)
- Clerk/Cashier, Andhra Bank , Hyderabad (1987-1993)
- Teacher, Mother's Integral School, Hyderabad (1985-1986)

Subject taught

English language, Managerial Communication and Soft Skills, Organizational Behavior, Human Resource Management, Integrated Marketing Communications

Academic Positions and other Responsibilities (Institute Level):

1. **Chief Editor** of the DYPIMS Newsletter at Dr. D.Y. Patil Institute of Management Studies, Pune (2013-14).
2. Undertaken **Personality Development sessions** for grooming MBA, C-DAC and Engineering students for placements at Dr. D.Y. Patil Institute of Management Studies, Pune (2013-14).

3. **Member of Media & Publicity committee** at Dr. D.Y. Patil Institute of Management Studies, Pune (2013-14).
4. **Member of Corporate Advisory Committee** at Dr. D.Y. Patil Institute of Management Studies, Pune (2013-14).
5. **Member of Mentoring Committee**, NBA, Dr. D.Y. Patil Institute of Management Studies, Pune (2013-14).
6. **Chairperson of Newsletter Committee**, NBA, Dr. D.Y. Patil Institute of Management Studies, Pune (2013-14).
7. Organised an **International English Language Certification Exam** by iTEP, USA for MBA students at DYPIMS (2013-14).
8. Organised **CSR activities** for the MBA students in collaboration with Pune Traffic Police, Pune Municipal Corporation Schools & Lifebuoy at Dr. D. Y.Patil Institute of Management & Research, Pune (2011-12)
9. **Coordinator**, for conducting Semester I MBA examinations (2008) at PIBM, of University of Pune.

Papers presented in International/National Conferences

International

1. Presented a research paper on **'Role of HRM in Cross Cultural Training'** at the International Conference on **Ongoing researches & Emerging perspectives in the fields of Management & IT sector'**, and participated in the deliberations during the conference conducted by ASM Group of Institutes, Pune, India on March 13th 2010.
2. Presented a research paper on **'Global Village- Possible or Desirable'** at the **International Conference at ICC, Pune** from 7th -9th March 2010 conducted by Aditya Institute of Management, Pune, India.

National

1. Presented a Research Paper on **'Role of Women in Sustainable Development'** at National Conference on 14th March 2010 conducted by Smt. Hiraben Nanavati Institute of Management for Women, Karve Nagar, Pune.
2. Presented a Research paper on "New dimensions of Cross cultural management" at the National Conference on 'Emerging challenges and opportunities before management in India' conducted by Dr.D.Y.Patil Institute of Management & Research, Pune on February 17th 2011.

Publications:

1. Published a course book on **FOUNDATIONS OF HUMAN SKILLS AND CULTURAL HERITAGE** for **BBA course of Nagpur University** (Vision Publications)
2. Wrote a Monograph on **'Cross Cultural Communication- A guide to Understanding Cultures'** (In-house publication of DYPIMS, Pune)

Invited Talks Delivered:

1. **"Communication skills for better results in business"** for engineering students at VAMNICOM Lecture Hall, Pune on 16th July 2014.
2. Conducted one day Entrepreneurship Camp on **"Introduction to Entrepreneurship, basic concepts, motivation to take entrepreneurship as career"** at Rajeev Gandhi Center for IT and Biotechnology, (Bhartiya Vidyapeeth) Katraj, Pune on 8th Jan, 2014
3. **"Soft Skills"** for Post graduate students organized by the English Language Dept. of Dr. D.Y.Patil College of Arts, Science & Commerce, Pune, in July 2012.

4. “**Effective Presentation - using Verbal and Nonverbal communication skills**” for M.A English students at Dr. D.Y.Patil College of Arts, Science & Commerce, Pune, in July 2011.

Convenor at National/International Conference/Seminars:

1. Convenor for National Conference on ‘Emerging Challenges & Opportunities before Management in India’ conducted by Dr. D.Y.Patil Institute of Management & Research , Pune on February 17th 2011.
2. Convened a two day HR Meet at Dr. D.Y.Patil Institute of Management, Pune for MBA and MCA students.

Participation in Training courses/Seminars/Workshops

1. Attended two day FICCI ANNUAL HR CONFERENCE on ‘Redesigning HR in the Era of Disruptive Technology’ organized by FICCI, New Delhi on November 19 and 20, 2018.
2. Participated in a workshop on **Cognitive Psychology driving HR Transformation** at FICCI, New Delhi on November 19th 2018.
3. Participated in the Faculty Development Programme on ‘**Entrepreneurship**’ organized by Vaikunth Mehta National Institute of Co-operative Management, Pune under sponsorship and coordination of NSTEDB(DST, Ministry of Science & Technology, Govt. of India), EDII between 19th May- 31st May 2014.
4. Participated in Faculty Development Programme on ‘**Doctoral research in Marketing and Behavioural Sciences**’ at Indian Institute of Management, Kozhikode between November 11th - 15th 2013.
5. Participated in a two day **Workshop on Credit Based Teaching and Assessment – Organisational Behaviour**’ conducted by PUMBA, University of Pune, in August 2013.
6. Participated in the **Indo-US Conclave** organized by Dr.D.Y.Patil Vidyapeeth, Pune held at Pune from December 5th -7th 2011.
7. Participated in a Workshop on ‘**Effective techniques of Teaching & Learning**’ conducted by Sinhgad Institute of Management, Pune on 27th & 28th August 2011.
8. Participated in a Workshop of BEC Trainers focusing on ‘**Developing BEC Teachers/ Trainers**’ at Cambridge ESOL, Pune on 17th December 2010.
9. Participated in a two day Workshop for English Language Teachers & Trainers focusing on ‘**Teaching Business English in class**’ on June 11th and 12th 2010 at Cambridge ESOL, Pune.
10. Participated in one day Workshop on ‘**Unleashing the Team Spirit**’ on 28th November 2009 at Pratibha Institute of Business Management, Pune.
11. Participated in a workshop on **Faculty Improvement** by Asian Centre for research & Training, Pune on 24th November 2008.

Personal Details:

- **Date of Birth:** 22 - 06 –1965; **Sex:** Female.
- **Family Details:** Husband -Dr.T.N.Ganesh, President –Stallen South Asia Pvt. Ltd. Mumbai, Two daughters- Dr.Priyanka (MDS) & Deepika (BBA - Mount Carmel College).

18th February 2019

SAVITA G. RAO