


## Faculty Profile

<b>Name of Faculty</b>	Savita G Rao	
<b>Department</b>	MBA	
<b>Qualification</b>	MBS (HRM),M.A (English)	
<b>Designation</b>	Assistant Professor	
<b>Area of specialization</b>	Human Resource Management; English Language/ Literature	
<b>Date of Joining BNMIT</b>	02.08.2018	
<b>Nature of Association (Regular/Contractual/Adjunct)</b>	Regular	
<b>Mobile Number</b>	9503311199	
<b>e-mail</b>	savitagrao@rediffmail.com; raosavitag@gmail.com	
<b>No. of years of Experience</b>	Teaching: 10 yrs. 7 mths. Industry: 11 yrs. 3 mths.	

### Academic Qualifications

- **Masters in Business Studies (HRM)** (2013), University of Pune (Distinction)
- **M.A English**(2010) IGNOU, New Delhi (I Class)
- **Certificate in International Teaching and Training Skills** , 2004 City and Guilds, London (Through British Council, Mumbai)
- **B.Ed** (1996), Annamalai University, India (I Class).
- **B.Sc. Genetics** (1985), University College for Women, Kothi, Hyderabad, Andhra Pradesh (I Class).

### Working Experience Details

- Assistant Professor, MBA Dept., BNMIT, Bangalore (15<sup>th</sup> Feb.2019- Till date)
- Assistant Professor, Dept. of Training and Placement, BNMIT, Bangalore, India, (2018 – Feb.2019).
- Part-time faculty, Dept. of Humanities and Social Sciences, Ramaiah Institute of Technology, Bangalore, India, (2017 – 2018).
- Asst. Professor and Chief Editor, DYPIMS, Pune, India (2013).
- Lecturer, DYPIMS, Pune (2010-2012)
- Lecturer, PIBM, Pune (2008-2010)
- Teacher, The Heritage School, Talegaon (2005-2006)
- Teacher, All Saints" School, Bhopal (1996-97)
- General Manager, Premier Pharmaceuticals Pvt. Ld., (1997-2002)
- Clerk/Cashier, Andhra Bank , Hyderabad (1987-1993)
- Teacher, Mother"s Integral School, Hyderabad (1985-1986)

### Subject taught

Managerial Communication, Strategic Management, International Human Resource Management, Organizational Behavior, Human Resource Management, Technical English and Soft Skills, Integrated Marketing Communications

### Academic Positions and other Responsibilities (Institute Level):

1. Core committee member- Website development, BNMIT (June 2010)
2. Committee member for Digital Communications, BNMIT (June, 2020)

3. Coordinator, MBA Dept. Newsletter (Feb. 2020)
4. Co-editor for BNMIT Chronicle (2019-)
5. Coordinator, Nature Club- MBA Dept., BNMIT(2019-20)
6. Paper setter for Business Communication, MBA course BMS College of Engineering (2019)
7. Paper setter for VTU, Belagavi (2020)
8. **Chief Editor** of the DYPIMS Newsletter at Dr. D.Y. Patil Institute of Management Studies, Pune (2013-14).
9. Undertaken **Personality Development sessions** for grooming MBA, C-DAC and Engineering students for placements at Dr. D.Y. Patil Institute of Management Studies, Pune (2013-14).
10. **Member of Media & Publicity committee** at Dr. D.Y. Patil Institute of Management Studies, Pune (2013-14).
11. **Member of Corporate Advisory Committee** at Dr. D.Y. Patil Institute of Management Studies, Pune (2013-14).
12. **Member of Mentoring Committee**, NBA, Dr. D.Y. Patil Institute of Management Studies, Pune (2013-14).
13. **Chairperson of Newsletter Committee**, NBA, Dr. D.Y. Patil Institute of Management Studies, Pune (2013-14).
14. Organised an **International English Language Certification Exam** by iTEP, USA for MBA students at DYPIMS (2013-14).
15. Organised **CSR activities** for the MBA students in collaboration with Pune Traffic Police, Pune Municipal Corporation Schools & Lifebuoy at Dr. D. Y.Patil Institute of Management & Research, Pune ( 2011-12)
16. **Coordinator**, for conducting Semester I MBA examinations (2008) at PIBM, of University of Pune.

### **Papers presented in International/National Conferences**

#### **International**

- 1 Presented a research paper on '**Role of HRM in Cross Cultural Training**' at the International Conference on **Ongoing researches & Emerging perspectives in the fields of Management & IT sector**", and participated in the deliberations during the conference conducted by ASM Group of Institutes, Pune, India on March 13<sup>th</sup> 2010.
- 2 Presented a research paper on „**Global Village- Possible or Desirable**“ at the **International Conference at ICC, Pune** from 7<sup>th</sup> -9<sup>th</sup> March 2010 conducted by Aditya Institute of Management, Pune, India.

#### **National**

- 1 Presented a Research Paper on '**Role of Women in Sustainable Development**' at National Conference on 14<sup>th</sup> March 2010 conducted by Smt. Hiraben Nanavati Institute of Management for Women, Karve Nagar, Pune.
- 2 Presented a Research paper on “New dimensions of Cross cultural management” at the National Conference on ‘Emerging challenges and opportunities before management in India” conducted by Dr.D.Y.Patil Institute of Management & Research, Pune on February 17<sup>th</sup> 2011.

#### **Publications:**

1. Published a course book on **FOUNDATIONS OF HUMAN SKILLS AND CULTURAL HERITAGE** for **BBA course** of **Nagpur University** (Vision Publications)
2. Wrote a Monograph on '**Cross Cultural Communication- A guide to Understanding Cultures**' (In-house publication of DYPIMS, Pune)

### **Invited Talks Delivered:**

1. **“Communication skills for better results in business”** for engineering students at VAMNICOM Lecture Hall, Pune on 16<sup>th</sup> July 2014.
2. Conducted one day Entrepreneurship Camp on **“Introduction to Entrepreneurship, basic concepts, motivation to take entrepreneurship as career”** at Rajeev Gandhi Center for IT and Biotechnology, (Bhartiya Vidyapeeth) Katraj, Pune on 8<sup>th</sup> Jan, 2014
3. **“Soft Skills”** for Post graduate students organized by the English Language Dept. of Dr. D.Y.Patil College of Arts, Science & Commerce, Pune, in July 2012.
4. **“Effective Presentation - using Verbal and Nonverbal communication skills”** for M.A English students at Dr. D.Y.Patil College of Arts, Science & Commerce, Pune, in July 2011.

### **Convenor at National/International Conference/Seminars:**

1. **Convenor for National Conference on ‘Emerging Challenges & Opportunities before Management in India’ conducted by Dr. D.Y.Patil Institute of Management & Research , Pune on February 17<sup>th</sup> 2011.**
2. Convened a two day **HR Meet** at Dr. D.Y.Patil Institute of Management, Pune for MBA and MCA students.

### **Participation in Training courses/Seminars/Workshops**

1. Attended 3.5 hours Live Webinar by participating in **‘FUTURE READY UNIVERSITY IN 90 DAYS’** Hosted by the International Business Team, LITHAN, Singapore on 28<sup>th</sup> May 2020 at 12.30PM India Time.
2. 5-Day Online FDP on **‘Learning, Pedagogy and Effective use of Case Methodology’**, conducted by ASM group of Institutions, Pune and ASMA held from 17<sup>th</sup> May to 21<sup>st</sup> May 2020.
3. Completed successfully an online course on **‘Embracing Change’** by Harappa Education, on 20<sup>th</sup> March 2020.
4. Attended an FDP on **‘Blended Learning Pedagogy using MOOCs’** conducted by IIM Bangalore on 7<sup>th</sup> March 2020.
5. Attended Online FDP on **‘Learning through Gamification’** conducted by Dept. of Management Studies, PSNA College of Engineering and Technology, Dindigul on 30<sup>th</sup> April 2020.
6. Attended an FDP on **‘Transcending Mentoring Skills’** organized by BNM Institute of Technology, Bengaluru from 16<sup>th</sup> to 18<sup>th</sup> January 2020.
7. Completed successfully online course on **‘Designing Learner Centric MOOCs’** by IIT, Bombay through NPTEL in Sep. 2019. This also has an equivalency for an FDP.
8. Attended an FDP on **‘MS Excel’** organized by BNM Institute of Technology, Bengaluru from 30<sup>th</sup> July to 1<sup>st</sup> August 2019.
9. Attended an FDP on **‘Transcending Language Skills’** organized by BNM Institute of Technology, Bengaluru from 15<sup>th</sup> to 25<sup>th</sup> July 2019.
10. Attended an AICTE sponsored Two week FDP on **‘Harnessing Outcome Based Teaching- Learning Deliverables for Enhancement of Accountability in Contemporary Education- A holistic perspective’** organized by CIET, Coimbatore from 12.06.2019 to 25.06.2019
11. Attended two day FICCI ANNUAL HR CONFERENCE on **‘Redesigning HR in the Era of Disruptive Technology’** organized by FICCI, New Delhi on November 19 and 20, 2018.
12. Participated in a workshop on **Cognitive Psychology driving HR Transformation** at FICCI, New

- Delhi on November 19<sup>th</sup> 2018.
13. Participated in the Faculty Development Programme on '**Entrepreneurship**' organized by Vaikunth Mehta National Institute of Co-operative Management, Pune under sponsorship and coordination of NSTEDB(DST, Ministry of Science & Technology, Govt. of India), EDII between 19<sup>th</sup> May- 31<sup>st</sup> May 2014.
  14. Participated in Faculty Development Programme on '**Doctoral research in Marketing and Behavioural Sciences**' at Indian Institute of Management, Kozhikode between November 11<sup>th</sup> - 15<sup>th</sup> 2013.
  15. Participated in a two day **Workshop on 'Credit Based Teaching and Assessment – Organisational Behaviour'** conducted by PUMBA, University of Pune, in August 2013.
  16. Participated in the **Indo-US Conclave** organized by Dr.D.Y.Patil Vidyapeeth, Pune held at Pune from December 5<sup>th</sup> -7<sup>th</sup> 2011.
  17. Participated in a Workshop on '**Effective techniques of Teaching & Learning**' conducted by Sinhagad Institute of Management, Pune on 27<sup>th</sup> & 28<sup>th</sup> August 2011.
  18. Participated in a Workshop of BEC Trainers focusing on '**Developing BEC Teachers/ Trainers**' at Cambridge ESOL, Pune on 17<sup>th</sup> December 2010.
  19. Participated in a two day Workshop for English Language Teachers & Trainers focusing on '**Teaching Business English in class**' on June 11<sup>th</sup> and 12<sup>th</sup> 2010 at Cambridge ESOL, Pune.
  20. Participated in one day Workshop on '**Unleashing the Team Spirit**' on 28<sup>th</sup> November 2009 at Pratibha Institute of Business Management, Pune.
  21. Participated in a workshop on '**Faculty Improvement**' by Asian Centre for Research & Training, Pune on 24<sup>th</sup> November 2008.

**Personal Details:**

- **Date of Birth:** 22 - 06 –1965;
- **Family Details:** Husband -Dr.T.N.Ganesh, President –Stallen South Asia Pvt. Ltd. Mumbai  
Two daughters- Dr.Priyanka (MDS) & Deepika

4<sup>th</sup> June 2020

SAVITA G. RAO