

Faculty Profile

Name of Faculty	Santhosh K V	
Department	MBA	
Qualification	MBA	
Designation	Assistant Professor	
Area of specialization	Human Resource Management, Organization Behavior	
Date of Joining BNMIT	28.08.2020	
Nature of Association	Regular	
e-mail	santhosh.738@gmail.com	
No. of years of Experience	Industry – 1 year 6 months Teaching – 4 years 3 months	

Academic Qualifications

- **Ph.D.** (Pursuing, registered in 2019) under Visvesvaraya Technological University, India.
- **MBA.** (2014), Human Resource Management, Visvesvaraya Technological University, India.
- **B.E.**(2011), Electronics and Communication, Visvesvaraya Technological University, India.

Working Experience Details

BNM Institute of Technology, Bangalore	August 2020 to till Date	Assistant Professor
Bangalore Institute of Management Studies, Bangalore	June 2016 to August 2020	Assistant Professor
Ethnus Consultancy Services Pvt Ltd., Bangalore	July 2015 to February 2016	Associate Operations
Ethnus Consultancy Services Pvt Ltd., Bangalore	July 2014 to February 2015	Business Catalyst

Subject taught

- Learning and Development
- Performance Management System
- Talent and Knowledge Management
- International Human Resource Management
- Organization Behavior
- Research Methodology
- Business Communication

Research Experience Details:

Ph.D:

Registered to Ph.D under Visvesvaraya Technological University in the year 2019.

Academic Positions and other Responsibilities (University Level):

1. **Member**, BOE in Business administration of Bangalore University 2018 to 2020

Academic Positions and other Responsibilities (Institute Level):

- 1 Working as a part of training and placement department.

Professional Memberships:

1. Life Member, National Human Resource Development Network, NHRDN (Since 2013)
2. Member, National Human Resource Welfare Association, NHRWA (Since 2019)

Books authored/co-authored :

1. Contributed a chapter to the book titled “Digital Media in Teaching and Learning”, published in the year 2020, ESN Publications, Chennai ISBN - 978-93-90188-01-7 (2020)

Research Publications:

I. In National & International Journals

1. Wage negotiation trends in Manufacturing companies – SIPN, ISSN - 2394-3114, Impact factor –6.30 (2020)
2. Significance of anticipatory stage in the formation of Psychological Contract for effective recruitments by contemporary organizations – Shanlax, ISSN – 2321-4643, Impact factor – 3.122 (2020)
3. A review on automation in HRM processes – ISSN 24554839 (2018)
4. Trends in wage negotiation – ISSN 09757724 (2015)

Papers presented in International/National Conferences

1. A study on challenges in engaging a millennial employee in start-ups – International conference, BNM Institute of Technology(2018)

Participation in Training courses/Seminars/Workshops

1. Attended a Faculty Development Programme on *Examinations in wake of COVID-19* held on 8th May 2020 organized by Department of Commerce - Shift II, Patrician College, Chennai in Association with DigitalEdu IT Solution.
2. Participated in the National Level Online Faculty Development Programme on “*Systematic and Simplified Approach for Teaching and Learning GST*” on 24th July, 2020.
3. Participated in “OneWeek Online Research Methodology Workshop” conducted by SHODH Haryana in collaboration with School of Business and Management Studies, Central University of Haryana, Mahendergarh and Indian Council of Social Science Research, New Delhi as knowledge partner from 3rd July - 9th July, 2020.
4. Certified in Enhancing Soft skills and Personality development, from Indian Institute of Technology, Kanpur, April 2019 (NPTEL).
5. Completed a course on “Manufacturing Strategy”, from Indian Institute of Technology, Roorkee, April 2019 (NPTEL)
6. Participated in workshop on MOOCs held by Indian Institute of Management Bangalore in the year 2016 and 2017.
7. Completed a course on “Innovation for new companies – First step of entrepreneurship” from University of Maryland, USA, in 2013 (Coursera).

Personal Details:

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