

B.N.M. Institute of Technology

(Approved by AICTE, Affiliated to VTU, ISO 9001:2008 Certified)

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General policy for consultancy and projects by BNMIT faculty

BNMIT management would like to encourage consultancy by faculty members and take up research projects from different funding agencies. These activities should bring tangible benefits to the college such as industry projects to our students and other staff, placement opportunity to students, setting up facilities at college etc. While the Management is all for encouragement of the above it expects to be taken into confidence by the faculty before venturing into this activity of undertaking consultancy/project.

The policy for consultancy and sponsored project as below shall come into effect from 1st July 2017.

1. Consultancy

a. Purely within the college:

When faculty takes up consultancy work during college working hours or using college facilities the revenue is shared between the college and professor in the ratio 20:80. However, the professor has to complete all the academic work assigned before venturing into consultancy.

b. Purely external, outside the working hours of the college:

When faculty takes up consultancy work purely outside the college working hours and without using college facilities the faculty need not share his / her remuneration with the college. However, all the academic requirements of the college have to be fulfilled by the staff and written permission should be taken to carry out consultancy work and such work undertaken shall be with the knowledge of the institution.

2. Sponsored research

When faculty under take projects from various agencies such as VGST, DST or industries through the college and set up facilities within the college, college will pay 10% of the project value to be distributed amongst investigators (Principal investigator + co-investigators + others) at the close of the project. This kind of projects should preferably involve other staff and students of the college.

3. Sabbatical/ leave of absence

When a faculty wants to take leave of absence to work in an industry it may be granted by the management depending on work load for a period not exceeding two academic years. During

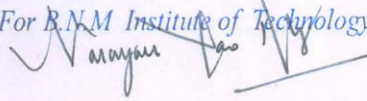
For B.N.M Institute of Technology



Secretary

the period of absence no salary will be paid and the faculty need not share his/her remuneration with the college. However, request for grant of leave by the faculty should accompany appointment letter from the industry/ University with details of position, nature of work, emoluments and any other details which the college may ask for.

For B.N.M Institute of Technology



Secretary