

B.N.M. Institute of Technology

(Approved by AICTE, Affiliated to VTU, ISO 9001:2008 Certified)

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Placement Policy **(Effective from 09.01.2009)**

Introduction:

- The role of the Training and Placement Department is to facilitate and counsel students for training and placement related activities. **Training and Placement department aims to provide 100% placement assistance to all the registered students.**
- The department strives to provide adequate training to all the students starting from first year to make them acquire all the skills required for placement.
- Students who are not willing to take up a job should submit a letter stating the reason to Training & Placement Department before the registration process.

Career Counseling Programs:

- Keeping the larger interests of the student community, the department organizes regular career counseling sessions to mentor students in the right path to achieve their goal.
- Department has also partnered with M/s. Byju's to provide handholding for career counseling for students.
- For all queries and doubts, students are advised to approach the Training & Placement Department directly.

General Eligibility Criterion for Placement:

- a. Student should get an aggregate of 60% & above throughout from 12th standard onwards.
- b. Student should not have any active backlogs.

Students Classification:

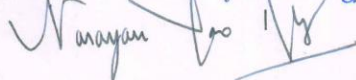
- Candidates who have an aggregate of 60% and above will be considered as "**Category A**" students and the department will put 100% efforts to place all these students.
- Students with less than aggregate of 60% marks and with backlogs in earlier semesters will be considered as "**Category B**" students. They will also be considered for the placement activities against an undertaking that they will clear all backlogs and compulsorily attend all the trainings conducted to improve their employability skills.

Offer Details:

Every student is eligible to get 3 offers as mentioned:

- 1 Dream Company Offer – (Offer with higher package)
- 1 Core Company Offer – (Offer related to the stream)
- 1 Service Company Offer – (Offer for development roles / technical support)

For B.N.M Institute of Technology



Secretary

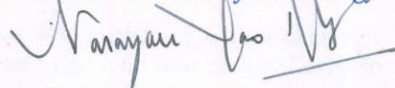
Training Programs:

1. It is a mandatory to assess the employability skills of students. Hence they are asked to take various online employability pre-assessment tests which include AMCAT, Cocubes, etc. Once the assessment is done the reports are shared with the students to identify their areas of weakness to improve on the same.
2. Also a pre-placement training is conducted for students to polish their employability skills increasing the possibilities of getting selected during the campus recruitments. The training includes all-round development in the areas of aptitude, soft skills, verbal ability, group discussion and personal interviews.
3. A post assessment test is initiated in order to understand the students' level of participation and help them to revise on whatever they are trained during that tenure.
4. In association with various companies, specialized technical training programs are designed and conducted for students to equip them with the required skills to clear the technical round of interviews during campus selection process.

Placement Procedure:

1. The placement process for each year starts with the online registration through Google forms for students. Every student who registers with T & P Department is bound by the terms and conditions of this Placement Policy.
2. All students should register by providing correct and accurate data for the placement assistance before end of June 2018. Also students should regularly update their data and marks as and when there is any change in the status. Students are responsible for the accuracy and sufficiency of data provided and no further changes will be entertained
3. After the registration process is completed, the data will be consolidated and a merit list is prepared.
4. Subsequently placement department allots dates to companies for campus interviews based on various details given by companies. Once the company / organization confirms the dates with the Placement Department the same will be informed to students as well.
5. Students have to register before they appear for selection process of each company.
6. It is also mandatory for all the registered students to appear for the selection process failing which strict actions will be taken against those students.
7. As a part of campus selection process the company which visits the college will conduct Pre-Placement Talk / Written Tests, Technical & Personal Interviews according to their schedules.
8. Once the student is placed in a company then he/she will be eligible for only two more offers as per the policy. This is to ensure equal attention for other not placed students.

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