

# *BNM Institute of Technology*

An autonomous institution under VTU

## **Proceedings of the Staff Council Meeting, BNMIT**

**Held on 12<sup>th</sup> January 2022 at 4:00 PM in Shrishti Sambrama Hall**

### **Members Present:**

Sl. No.	Name	Designation	Role
1	Prof. Narayan Rao R Maanay	Secretary, Trustee, BNM Charities, BNMEI	Chairman, Governing Body
2	Dr. Krishnamurthy G N	Principal, BNMIT	Chairman, Staff Council
3	Prof. Eishwar N Maanay	Trustee, BNM Charities Dean, BNMIT	Member
4	Prof. T J Ramamurthy	Director, BNMIT	Member
5	Dr. S. Y. Kulkarni	Additional Director, BNMIT	Member
6	HoDs of all departments		Member
	Staff of all departments		Member

The staff members were invited for the Staff council meeting by the Chairman of the committee Dr. Krishnamurthy. G. N, Principal, BNMIT.

### **Agenda 1: About the Autonomous Institution**

1. **Director Prof. T.J. Ramamurthy** welcomed the gathering and briefed about the Autonomous Status. He emphasized on the active involvement of the faculty members and motivated them to adapt to the changes for the success of the Institution.
2. He expressed that integrity, sincerity and commitment are the key ingredients for success.

### **Agenda 2: Code of Conduct for the faculty members**

1. **Principal Dr. Krishnamurthy G N** briefed the staff council about the purpose of the meeting and addressed the staff members in detail regarding the **CODE OF CONDUCT** to be followed by the faculty members under the Autonomous status.
2. He highlighted the following points under Code of conduct.
  - i. No topic is very important or less important in the syllabus. Teachers should not differentiate between the topics in the class. Each and every topic must be covered in the class with the importance it deserves.

- ii. Before the start of the course delivery, teacher should have complete knowledge about the contents of the entire course and should not go to the class with preparation for only one or two topics pertaining to that class.
  - iii. All the deadlines related to course delivery, course plan, Continuous Internal Assessment, attendance, etc. should be met and completed well before the deadline.
  - iv. Teachers must exercise the power and flexibility of Autonomy positively, wholeheartedly engage and discharge their duties while framing the syllabus, during conduct of assessments, scrutiny, evaluation activities and so on with due diligence
  - v. He requested the staff members to maintain the quality of the Question papers and evaluation. Principal presented the ill effects of erratic evaluation with some examples. He also mentioned that examination/ assessment activities are highly confidential and any breach or violation will result in the collapse of the education system while bringing disrepute to the college.
3. Principal informed that the three external members appointed by VTU who are part of IQAC will monitor the progress of the Institution under Autonomous status and will submit their report to VTU, UGC and Government of Karnataka.
  4. Principal presented the Academic and Examination regulations and also Assessment manual of BNMIT as an Autonomous Institution to the staff members, highlighting the important points and mentioned that these regulations are available in the Institution Website.
  5. Principal informed that all the faculty members who are part of one or more of the various committees formed as a statutory requirement under Autonomous status shall function as expected and the member convenor shall ensure that the proceedings of the meeting is uploaded to the Institute website immediately after the meeting.
  6. Finally, Principal informed that he has full faith and confidence in all the staff members, and assured the Management that with their magnanimity and ever supporting nature the Institute will flourish year on year.

### **Agenda 3: Career developments & Opportunities**

1. **Prof. Eishwar N Maanay, Trustee- BNM Charities & Dean, BNMIT** addressed the staff members about the opportunities and career developments.
2. He highlighted the following points.
  - i. The importance of improving the Placements and Rankings.
  - ii. Focus should be on building the successful career of the students not on the marks they score or degree they earn. The Institution should produce the Engineers who are skilful and technically sound.



- iii. He told the staff members to plan ahead of time. With proper planning, the execution can be done easily and efficiently.
- iv. A **constant up gradation of skills** is important for students as well as teachers. Teachers should know what the students want, and they should stay ahead of the students to meet their requirements. Teachers must work differently within the framework of the rules and regulations of the Institution
- v. Teachers must make a **Personal Development Plan (PDP) or Individual Development Plan (IDP)** to fine tune their goals & targets and to track their progress.
- vi. Teachers must have their own vision; mission and value statements based on their strengths and interests and shall do their SWOT analysis.
- vii. Apart from being a good teacher, they shall take up **additional responsibilities** such as Research & Consultancy, Academic leadership, Mentoring, developing innovative pedagogy, Branding, promotion etc, and must execute them successfully. He encouraged the faculty members to participate in Technical talks, paper presentations, product developments, collaboration with Industries, etc.
- viii. Create students' success stories through **Learn, Launch and Lead model**.
- ix. Enhance the college reputation beyond the Academic circle with Impactful R&D.
3. Finally, Dean encouraged the faculty members to build leadership qualities, reputation, personal brand, enhance their network with distinguished colleagues and to actively participate in professional activities, events and programs.

#### **Agenda 4: Regulations for Autonomy & Evaluation/ Assessment Guidelines**

1. **Additional director, Dr. S. Y. Kulkarni** deliberated on the regulations and guidelines governing the evaluation and assessment of BNMIT as an autonomous institution.
2. He told that BNMIT can introduce its own Diploma course for 6 Months, PG Diploma course for 1 year duration and Certificate Programs for a smaller duration of 2 to 4 months.
3. Dr. S. Y. Kulkarni highlighted on admission procedure, credit structure, relative (For M.Tech) & absolute grading (BE & MBA).
4. He mentioned that the courses are categorized into following categories.
  - PCC Professional Core Course
  - PCI Professional Core Integrated lab
  - PCP Professional Course with Project
  - PCL Professional Comprehensive Learning
  - PBL Project Based Learning

- PLP Professional Lab & Project
- 5. Additional director presented different evaluation/ assessment methods followed for the above categories of courses (Both for CIA and SEA) and also discussed on the Additional Assessment Tools (AAT) introduced as a part of assessment process which include
  - Quizzes : Short & Surprise
  - Presentation - Seminar
  - Term papers
  - Open ended experiments
  - Mini Projects
  - Two minutes Video on latest topic
  - Short MOOC courses
- 6. Additional Director also presented the question paper patterns to be used during CIA and SEA for all the categories of courses.

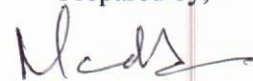
### **Agenda 5: Concluding Remarks**

1. **Prof. Narayan Rao R Maanay, Trustee – BNM Charities & Secretary, BNMEI** addressed the staff members.
2. He congratulated all the faculty members and complimented their relentless effort in achieving Autonomous status to BNMIT.
3. Prof. Maanay encouraged the staff members and requested them to extend their cooperation with enthusiasm.
4. He expressed his happiness about the actions initiated so far and the activities planned for future under the Autonomous mode.
5. He assured the faculty members that they will not be overburdened and their workload will not change because of Autonomy, but only the quality of the work will change. The staff members should enjoy taking the new tasks and new responsibilities, with the same work load.
6. Secretary insisted that the Institution should work uniquely putting the students on a higher platform compared to their competitors elsewhere and reiterated that the teachers should involve with enthusiasm, joy and happiness to achieve greater heights.
7. Faculty members were assured of better student teacher ratio so that they can use the extra time for enhancing their skills.
8. Prof. Maanay encouraged the teachers to uphold the honour of the Institution and to carve a niche for ourselves in the state of Karnataka, in the field of education with integrity and sincerity.



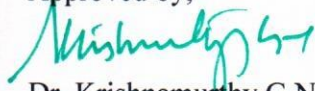
The Staff council meeting was concluded with the Chairman thanking all the members for their active participation and deliberation.

Prepared by,

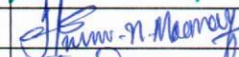
  
Dr. Madhu S,


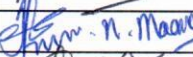

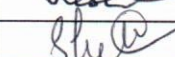
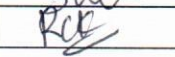


Associate Professor, Dept. of EEE,  
Member Convenor, Staff Council



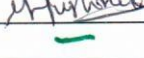



















Approved by,

  
Dr. Krishnamurthy G.N.









Principal, Chairman of Staff Council

Sl. No.	Name	Designation	Role	Signature
1	Prof. Narayan Rao R Maanay	Secretary, BNMEI	Chairman, Governing Body	
2	Dr. Krishnamurthy G N	Principal, BNMIT	Chairman, Staff Council	
3	Prof. Eishwar N Maanay	Dean, BNMIT	Member	
4	Prof. T J Ramamurthy	Director, BNMIT	Member	
5	Dr. S. Y. Kulkarni	Additional Director, BNMIT	Member	

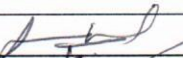




Sl. No.	Name of Staff	Designation	Sign
<b>Computer Science &amp; Engineering</b>			
2	Dr. Sahana D. Gowda	Professor & HOD	
3	Prof. Eishwar N Maanay	Professor	
4	Dr. Sreevidya R.C.	Asso.Prof.	
5	Dr. Reshma J	Asso.Prof.	
6	Dr. Sheba Selvam	Asso. Prof.	
7	Sri. Raghavendra.C.K	Asst. Prof.	
8	Sri. Prashanth J	Asst. Prof.	
9	Smt. Manikantha K	Asst. Prof.	
10	Smt. Namitha S J	Asst.Prof.	

11	Smt.Asha.K	Asst.Prof.	
12	Smt.Deepa Mahadev	Asst.Prof.	
13	Smt. Akshitha Katkeri	Asst.Prof.	
14	Ms. Manjushree K	Asst. Prof	
15	Smt Kavyashree K R	Asst. Prof.	
16	Sri. Karthik S	Asst. Prof.	
17	Sri. Preetham B	Asst. Prof.	
18	Smt. Sreeja A K	Asst. Prof.	
19	Smt. Kavya D N	Asst. Prof.	
20	Dr. Shobha N	Asst. Prof.	
21	Smt. Aashitha L Shamma	Asst. Prof.	
22	Smt. Jayashree	Asst. Prof.	
23	Smt. Ashwini R Malipatil	Asst. Prof.	
24	Smt. Pallavi S V	Asst. Prof.	
25	Smt. Kavitha Jayaram	Asst. Prof	
26	Sri. Abhijit Das	Asst. Prof	
27	Smt. Geetha L S	Asst. Prof.	
28	Sri. Santosh Reddy P	Asst. Prof	
29	Smt. Yashaswini B V	Asst. Prof	
30	Smt. Vani M	Asst. Prof	
31	Smt. Priya S	Asst. Prof	
	<b>PG - CSE</b>		
32	Dr.Sneha.K	Professor	
33	Dr. Jalaja G	Asso.Prof.	
34	Smt. Priyanka Padki	Asst. Prof.	

#### Artificial Intelligence & Machine Learning

Sl. No.	Name of Staff	Designation	Sign
1	Dr.Sejal Santosh Nimbhorkar	Professor & HOD	
2	Smt. Sajitha N	Asst. Prof.	
3	Sri. Mohanesh B M	Asst. Prof.	
4	Smt. Sunitha R	Asst. Prof.	
5	Smt. Poornima N	Asst. Prof.	
6	Smt. Pravithra H C	Asst. Prof.	
7	Smt. Sushma T Shanbhogue	Asst. Prof	
8	Ms. Abhilasha P Kumar	Teaching Asst.	

#### Information Science & Engg.,

1	Dr. Shashikala	Professor & HOD	
2	Dr. Saritha Chakrasali	Professor & Head	
3	Dr. Geetha D	Asso.Prof.	
4	Dr. S Srividhya	Asso. Prof.	
5	Smt. Jagruthi H	Asst. Prof.	
6	Sri. Vijaya Kumar S	Asst. Prof.	



7	Sri.Manjunath.G.S	Asst. Prof.	
8	Smt. Madhura Prakash M	Asst. Prof.	Madhura
9	Smt. Laxmi V	Asst. Prof.	Laxmi
10	Ms. Jamuna S Murthy	Asst. Prof.	Jamuna
11	Smt. Huda Mirza Saifuddin	Asst. Prof.	Huda
12	Smt. Swathi Sridharan	Asst. Prof.	Swathi
13	Smt. Mona	Asst. Prof.	

### Electronics & Communication engg.,

2	Dr. P A Vijaya	Professor & HOD	P.A. Vijaya
3	Dr. Yasha Jyothi M Shirur	Professor	
4	Dr. Bindu S	Professor	
5	Dr. Subodh Kumar Panda	Asso.Prof.	Panda
6	Dr. Rekha P	Asso.Prof.	Rekha
7	Dr. Jyoti R Munavalli	Asso.Prof.	Jyoti
8	Dr. Bhuvana Suganthi.D	Asso. Prof.	
9	Sri. N Shesha Prasad	Asso.Prof.	N. Shesha Prasad
10	Smt. P Prabhavathi	Asso.Prof.	
11	Smt.Sumathi A	Asso.Prof.	
12	Smt. Sujaya B L	Asst. Prof.	
13	Smt. Vrunda Kusanur	Asst. Prof.	Vrunda
14	Smt. Rashmi S Bhaskar	Asst. Prof.	Rashmi
15	Smt.Ashwini S Savanth	Asst. Prof.	
16	Smt.Priya R Sankpal	Asst. Prof.	Priya
17	Dr. Chaitra N	Asso.Prof.	Chaitra
18	Sri. Kiran K N	Asst. Prof.	Kiran
19	Smt. Padmaja Jain	Asst. Prof.	
20	Smt. Keerthi Kulkarni	Asst. Prof.	Keerthi
21	Smt. Anuradha J P	Asst. Prof.	Anuradha
22	Smt.Priyadarshini.K Desai	Asst. Prof.	Priyadarshini
23	Sri. Chandrashekar C	Asst. Prof.	Chandrashekar
24	Smt. Lakshmi Bhaskar	Asst.Prof.	Lakshmi
25	Sri.Kiran.S.M	Asst. Prof.	Kiran
26	Sri. Sankalp Shyam Bailur	Asst. Prof.	Sankalp
27	Sri. Sudarshan	Asst. Prof.	Sudarshan
28	Sri. T Vyasaraj	Asst. Prof.	T. Vyasaraj
29	Smt. Shruti N	Asst. Prof.	Shruti
30	Smt. Rohini T	Asst. Prof.	

### Electrical & Electronics Engg.

2	Dr. R V Parimala	Professor & HOD	R. V. Parimala
3	Dr. Venkatesha K	Professor	Venkatesha
4	Dr. S Sudalai Shunmugam	Asso.Prof.	S. Sudalai Shunmugam



5	Dr. Priyashree S	Asso.Prof.	
6	Dr. Madhu S	Asso. Prof.	<i>U. S. S.</i>
7	Sri. A Kumar	Asso.Prof.	<i>A. Kumar</i>
8	Dr. Shubha Rao K	Asso.Prof.	<i>Shubha</i>
9	Smt. Ashwini A	Asst. Prof.	<i>Ashwini</i>
10	Ms. Kruthi Jayaram	Asst. Prof.	<i>Kruthi</i>
11	Smt. Champa P N	Asst. Prof.	<i>Champa P N</i>
12	Smt. Karanam Vasudha	Asst. Prof.	<i>Karanam Vasudha</i>
13	Sri.Sujith.T	Asst. Prof.	<i>Sujith T</i>
14	Smt. Raksha S	Asst. Prof.	<i>Raksha S</i>
15	Dr.V. Muralidhara	Adj. faculty	<i>—</i>
<b>Mechanical Engg.</b>			
1	Dr. B S Anil Kumar	Professor & HOD	
2	Dr.D.Shivalingappa	Professor	<i>Dr. D. Shivalingappa</i>
3	Dr. N Raghavendra	Professor	<i>N. Raghavendra</i>
4	Dr. Saravanan.V	Asso. Prof.	<i>Saravanan V</i>
5	Dr. H S Kumaraswamy	Asso.Prof.	<i>H. S. Kumaraswamy</i>
6	Sri. Madhu P	Asst. Prof	<i>Madhu P</i>
7	Sri. Mahendra Kumar C	Asst.Prof.	<i>—</i>
8	Sri. Harish A	Asst.Prof.	<i>Harish A</i>
9	Sri. Vishnu P	Asst.Prof.	<i>Vishnu P</i>
10	Dr. Hemanth Kumar C	Asst.Prof.	<i>Hemanth Kumar C</i>
11	Sri. Karthik S R	Asst.Prof.	<i>Karthik S R</i>
12	Sri. Veeresh Bhusnur	Asst.Prof.	<i>Veeresh Bhusnur</i>
13	Smt. Shwetha Shree B	Asst. Prof.	<i>Shwetha Shree B</i>
14	Sri. Bapugowda C M	Asst. Prof.	<i>Bapugowda C M</i>
<b>Civil</b>			
1	Smt. K J Madhushree	Asst.Prof.	<i>K. J. Madhushree</i>
2	Sri.Manu.A.S	Asst.Prof.	<i>Manu A. S</i>
<b>Dept. of Mathematics</b>			
1	Dr. S. Manjunath	Prof. & HOD	<i>S. Manjunath</i>
2	Dr. L Venkata Reddy	Asso.Prof.	<i>L. Venkata Reddy</i>
3	Dr. N P Chandrashekara	Asso.Prof.	<i>N. P. Chandrashekara</i>
4	Dr. Leena N Shenoy	Asso.Prof.	<i>Leena N Shenoy</i>
5	Dr. A Pranisha Setty	Asso.Prof.	<i>A. Pranisha Setty</i>
6	Dr. D Sreelakshmi	Asst.Prof.	<i>D. Sreelakshmi</i>
7	Dr. Roopa G	Asst. Prof	<i>Roopa G</i>
8	Smt Manjula M	Asst. Prof	<i>—</i>
<b>Dept. of Physics</b>			
1	Dr. Deepa H R	Prof. & HOD	
2	Dr. Prasad K N N	Asso.Prof.	<i>Prasad K N N</i>
3	Sri. S Chandrashekar	Asst.Prof.	<i>S. Chandrashekar</i>
4	Sri.Praveen C Jois MN	Asst. Prof.	<i>Praveen C Jois MN</i>



5	Dr. Balasaraswathy S	Asst. Prof.	<i>Balasaraswathy</i>
<b>Dept. of Chemistry</b>			
1	Dr. B K Jayanna	Prof.& HOD	<i>[Signature]</i>
2	Dr. B S Prathibha	Asso.Prof.	<i>[Signature]</i>
3	Dr. Prashanth.M.K	Asst.Prof.	<i>[Signature]</i>
4	Dr. Swarup H A	Asst. Prof.	<i>[Signature]</i>
5	Dr. Shamala T	Asst. Prof.	<i>[Signature]</i>
<b>Dept. of Humanities</b>			
1	Smt. Savita Rao G	Asst.Prof.	
2	Dr.Madhuri Anand	Counsellor	
3	Dr. Shashi Prabha Nagendra	Asst.Prof.-English	<i>[Signature]</i>
4	Sri. S L Satheesh Kumar	Humanities	<i>[Signature]</i>
<b>MBA</b>			
1	Dr. N Mukund Sharma	Professor & HOD	<i>[Signature]</i>
2	Dr. L Vijayashree	Head IEDC	<i>[Signature]</i>
3	Dr. Neetha Mahadev	Professor	<i>[Signature]</i>
4	Dr. Bhavya Vikas	Asso.Prof.	<i>[Signature]</i>
5	Smt. Vaishnavee Eishwar Maanay	Adj. faculty	<i>[Signature]</i>
6	Smt. Charithra C M	Asst.Prof.	<i>[Signature]</i>
7	Smt. Karpagam B A	Asst.Prof.	<i>[Signature]</i>
8	Smt. Chandrika B K	Asst. Prof.	<i>[Signature]</i>
9	Dr. Prathima V G	Asst. Prof.	<i>[Signature]</i>
10	Sri. Ananth S Hoskere	Asst. Prof.	<i>[Signature]</i>
11	Ms. Jasmine Francis	Asst. Prof.	<i>[Signature]</i>
12	Sri. Santosh K V	Asst. Prof.	<i>[Signature]</i>