

B.N.M. Institute of Technology

An Autonomous Institution under VTU, Approved by AICTE

Department of Business Administration

Minutes of the Meeting

Meeting Details	BOS Meeting
Date	1.10.2022
Time	10.30 am to 1.30 pm.
Venue	A 119 - Placement Board Room, BNMIT

Members Present	<ol style="list-style-type: none">1. Dr. N Mukund Sharma2. Dr. Priyameet Kaur Keer3. Prof. Sirish CV4. Ms. Harshitha Bapat5. Dr. Neetha Mahadev6. Dr. Bhavya Vikas7. Dr. Charithra C M8. Dr. Prathima V G
Members Absent	<ol style="list-style-type: none">1. CA. Viswanathan P2. Dr. L. Vijayashree3. Mrs. Vaishnavee Eishwar Maanay
Agenda	<ol style="list-style-type: none">1. Welcome address2. Introduction3. Presentation of Scheme & Syllabus of 1st year MBA (2022 scheme)4. Presentation of Scheme & Syllabus of 2nd year MBA (2021 scheme)5. Any other suggestions to the department6. Concluding remarks by member secretary
Proceedings of the meeting	
	<ul style="list-style-type: none">• The second Board of studies meeting of Department of Business Administration was held on 1/10/2022 at Placement Board Room (auditorium block), BNMIT to discuss scheme and syllabus of MBA course.• Dr. N Mukund Sharma, Chairperson of BOS, delivered the welcome address and placed the agenda for deliberations.

	<ul style="list-style-type: none"> The deliberations and suggestions from the members are detailed as follows:
Suggestions from the BOS Members	
Dr.Priyameet Kaur Keer (VTU Nominee)	<ul style="list-style-type: none"> Under Human Capital Management specialization, course on Organisational Development & Change Management (3rd semester) need to be replaced by International Human resource Management Concept of Stress Management from Management and Organisation Behaviour (22MBA11) can be removed from syllabus and introduce it as a part of workshop. Individual Competency mapping should be done before finalizing specialization Conduct workshop on resume building during the orientation Introduce various innovations in Financial Technology as part of the curriculum.
Prof. Sirish CV (Subject Expert from Outside University)	<ul style="list-style-type: none"> Retain course on Entrepreneurship and Society in the second semester MBA (2022 Scheme) . Include concept of “GO To Market Strategy” in the course Sales and Distribution Management (21MBAMM33). A course on Strategic Management (22MBA25) to be moved to 3rd semester Introduction of SAP courses for students of all specialization to improve job prospects Ensure that theoretical aspects of descriptive statistics are hands on trained using MS Excel Introduce National Logistics Policy as a part of the curriculum. Increase the duration of Project of social concern (22MBA27) to have a better impact.
Ms. Harshitha Bapat (PG Meritorious Alumnus)	<ul style="list-style-type: none"> To introduce Foundations of Diversity, Equity& Inclusion in Management & Organisation Behaviour (22MBA11) Compensation management of Multi-national companies need to be included in the syllabus of Human Resource Management (22MBA

	<p>21).</p> <ul style="list-style-type: none"> • Topic on “Employee experience” to be included in the curriculum. • To interchange module 3 & 4 of course on Management and Organisation Behaviour (22MBA11)
<p>Concluding Remarks by</p> <p>Member Secretary</p>	<ul style="list-style-type: none"> • Dr. Bhavya Vikas thanked all the BOS members for their constructive suggestions for the improvement in MBA syllabus. • It was assured to the members that all of their suggestions would be considered, and that the revised scheme & syllabus will be communicated to them for approval in the due course of time. • The meeting was concluded with vote of thanks.

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Action Taken Report of BOS Meeting

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Member	Suggestions	Action taken
Dr.Priyameet Kaur Keer (VTU Nominee)	Under Human Capital Management course on Organisational development & Change Management need to be replaced by International Human resource Management	Suggestion has been accepted and incorporated in the scheme & syllabus accordingly .
	Concept of Stress Management from Management and Organisation Behaviour (22MBA11) can be removed from syllabus and introduce it as a part of workshop.	Suggestion will be incorporated.
	Individual Competency mapping of students should be done before finalizing specialization	Presently department is conducting orientation at the time of finalizing the specialization. Individual Competency mapping of students also will be conducted.
	Conduct workshop on Resume building during the orientation	Resume building has been included as a part of Leadership Skills (22MBA28)
	Introduce various innovations in Financial Technology as part of the curriculum.	Suggestion has been accepted and incorporated in the syllabus of Banking and financial technology (21MBAFM33)

Prof. Sirish CV (Subject Expert from Outside University)	Ensure that theoretical aspects of descriptive statistics are hands on trained using MS Excel	Suggestion has been accepted & it is incorporated in Advanced MS Excel (22MBA26).
	Include concept of “GO To Market Strategy” in the course Sales and Distribution Management (21MBAMM33)	Suggestion has been accepted and incorporated in the syllabus accordingly
	A course on Strategic Management (22MBA25) to be moved to 3 rd semester	Considering the nature of course and its requirement during first year, it is decided retain the course in the second semester itself.
	Introduction of SAP courses for students of all specialization to improve job prospects	Suggestion has been accepted and will be implemented in due course.
	Retain course on Entrepreneurship and Society in the second semester MBA (2022 Scheme) .	It is decided to introduce certification course on Entrepreneurship
	Introduce National Logistics Policy as a part of the curriculum.	Suggestion has been accepted and has been included in the course E-Commerce and Logistics (21MBAMM34)
	Increase the duration of Project of social concern (22MBA27) to have a better impact.	Suggestion has been accepted and duration has been increased from 4 weeks to 8 weeks.
Ms. Harshitha Bapat (PG Meritorious Alumnus)	To introduce Foundations of Diversity, Equity & Inclusion in Management & Organisation Behaviour (22MBA11)	Suggestion has been accepted and incorporated in the syllabus accordingly
	Compensation management of Multi-national companies need to be included in the syllabus of Human Resource Management (22MBA 21).	Suggestion has been incorporated. It included as part of course on International Human Resource Management of 3 rd semester.
	Topic on “Employee experience” to be included in the curriculum	Suggestion has been incorporated. It included as part of course on Human Resource Management (22MBA21).
	To interchange module 3 & 4 of course on Management and Organisation Behaviour (22MBA11)	Suggestion has been accepted and incorporated in the syllabus accordingly
	Offer power BI as additional Course.	Suggestion has been accepted and will be offered as certification course to students of Business Analytics



Board of Studies members (L-R) Dr. Charithra C M, Dr. Bhavya Vikas, Dr. Neetha Mahadev, Prof. Sirish C V, Dr. N Mukund Sharma, Dr. Priyameet Kaur Keer, Ms. Harshitha Bapat and Dr. Prathima V G



Presentation of MBA Scheme and Syllabus by Dr. N Mukund Sharma, Chairperson, BOS.