

B.N.M. Institute of Technology

An Autonomous Institution under VTU

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College Internal Complaints Committee (CICC)

Circular

18/12/2023

All the members of College Internal Complaints Committee (CICC) are hereby requested to attend a meeting on 22/12/2023 at 11.00 am in HoD's Cabin, Dept. of ECE.

Agenda:

1. Committee Report about the CICC activities during the year 2023-2024.
2. Report on events conducted on Gender sensitization and Posh training

Yashajyothi
Chairperson, CICC
(Dr. Yasha Jyothi M Shirur)

Circulation:

Sl. No.	Name and Designation	Position in CICC	Signature
1	Dr. Yasha Jyothi M Shirur - Professor & HoD- ECE	Chairperson	<i>Yashajyothi</i>
2	Dr. Priyashree S – Assoc. Prof, Dept. of EEE	Member Secretary	<i>Priyashree</i>
3	Dr. S Srividhya - Professor & HoD- ISE	Member	<i>S. Srividhya</i>
4	Sri. Manu A S – Asst. Prof, Dept of Mech Engg.	Member	<i>Manu A S</i>
5	Smt. Askshatha Kamath -- Office Assistant	Member	<i>Askshatha</i>
6	Sri. B M Ananda – Foreman, Dept. of ECE	Member	<i>B. M. Ananda</i>
7	Ms. Sai Bindu G – Student, Dept of ISE	Member	Online
8	Ms. Mridula Ravi - Student, Dept of ECE	Member	Online
9	Sri. Vaibhav B Patil – Student, Dept of EEE	Member	Online
10	Smt. Vijayalakshmi Gangappa Gowda – NGO	Member NGO - Representative	Online

Agenda 01: Committee report for the year 2023-2024

Discussions were held regarding the committee report for the year 2023-2024(Part 1).

Dr. Yasha Jyothi M Shirur Chairperson, College Internal Complaints Committee, welcomed all the committee members to the Meeting. It was informed that no complaints were lodged for the year 2023-2024(Part 1).

Agenda 02: Review of steps taken for sexual harassment in the campus.

In the meeting the following points were discussed for the implementation in the next year.

1. Students and staff were informed to lodge complaint at any time with any committee member. Such complaints will be informed to the Chairperson and senior committee members to take further actions.
2. The committee will meet at the beginning of every academic year and also whenever necessary.

Agenda 03: Review of training activities and motivational talks for girl candidates.

1. **Gender sensitization and Posh training** was conducted for the girl candidates by **Ms. Shilpi Roy Chowdhury, Assistant Professor at the School of Law, Christ University, Bangalore** during 20th December 2023.
2. Her presentation included facts on gender equality and majorly on sexual harassment. She discussed on real time incidents and experiences that student faced. She mentioned in her presentation that women, in general, find it difficult to reach for help or confronting in situation where they faced any sexual harassment or otherwise.
3. She also mentioned about the places or instances where its taken lightly or neglected. She also mentioned about consuming pornography content in official workplaces is considered as a sexual harassment.
4. She included types of sexual harassment such as Verbal, Non-verbal and Physical. She concluded the talk by saying confronting and complaining is every individual's right and such cases of sexual harassment should not be taken lightly

Agenda 04: Reconstitution of CICC committee

1. Proposal for the reconstitution of CICC committee was submitted.
2. Proposal for the change of members of the committee was discussed.

Decision (s):

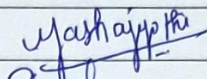
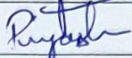
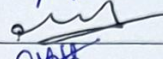
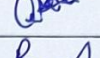
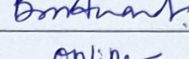
Chairperson briefed the following points:

1. The CICC members list along with contact numbers should be displayed on Notice board of all departments.
2. Students were given information about committee members name and contact numbers that is also available in college website.
3. The committee meeting concluded with the Chairperson thanking all the members for their active participation and suggestions.
4. The program on '**Women Hygiene**' was proposed to be conducted in the month of June 2024.

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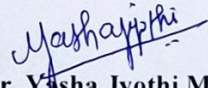
Committee Members Present during the meeting

Sl. No.	Name and Designation	Position in CICC	Signature
1	Dr. Yasha Jyothi M Shirur - Professor & HoD- ECE	Chairperson	
2	Dr. Priyashree S – Assoc. Prof, Dept. of EEE	Member Secretary	
3	Dr. S Srividhya - Professor & HoD- ISE	Member	
4	Sri. Manu A S – Asst. Prof, Dept of Mech Engg.	Member	
5	Smt. Askshatha Kamath – Office Assistant	Member	
6	Sri. B M Ananda – Foreman, Dept. of ECE	Member	
7	Ms. Sai Bindu G – Student, Dept of ISE	Member	online
8	Ms. Mridula Ravi - Student, Dept of ECE	Member	online
9	Sri. Vaibhav B Patil – Student, Dept of EEE	Member	online
10	Smt. Vijayalakshmi Gangappa Gowda – NGO	Member NGO - Representative	online

Originated by	Approved by
Dr. Priyashree S Associate Professor, Dept. of EEE, BNMIT Member Secretary, College Internal Complaints Committee	Dr. Yasha Jyothi M Shirur Professor & HoD, Dept. of ECE, BNMIT Chairperson, College Internal Complaints Committee

Distribution List: One hard copy to College Internal Complaints Committee meeting file.


Dr. Priyashree S
Member Secretary, CICC


Dr. Yasha Jyothi M Shirur
Chairperson, CICC