

Performance Enhancement (PE) Classes

(Effective from 2021-2022)

(Revised and reinforced from February 2, 2026)

Preamble:

A slow learner is a student who has the ability to learn necessary academic skills but at the rate and depth below average than same age group. Generally, in a class of 60, 5-10 students are slow in learning due to number of reasons viz lack of interest/concentration, low grasping power, rural background and lateral entry to the course. If slow learners are hand held and guided, they will perform well in both internal and external assessment, leading to prolific increase in overall pass percentage in examination. Placing such students in companies becomes easy. Such students can be brought to the main stream by personalized coaching through effective conduct of performance enhancement classes.

Procedure for the Conduct of Performance Enhancement Classes:

The following procedure will be adopted by the institute to be followed by departments for the effective conduct of performance enhancement classes:

- a. Slots for performance enhancement classes are to be included in regular timetable. At least one-hour slot per subject per week shall be provided and more slots to be added, if necessary for some subjects.
- b. The academic units are located for faculty for handling performance enhancement classes.
- c. Departments shall identify slow learners based on their performance in previous internal and external assessments / PUC (for I year students).
- d. Course teachers shall prepare notes/material consisting of

module- wise question bank and is to be approved by the Program Assessment and Audit Committee (PAAC). This material must be shared with slow learners at the beginning of each semester.

- e. Slow learners shall attend performance enhancement classes specially scheduled and get their doubts cleared. If any student is not attending performance enhancement classes regularly, course teacher is instructed to bring him/her to the Principal/Dean through HoD for counselling.
- f. Course teachers must maintain attendance of performance enhancement classes in the same class register in a separate page.
- g. Principal / Dean will visit departments frequently to check the effective conduct of classes and interact with each course teacher during the visit.