

B.N.M. Institute of Technology

An Autonomous Institution under VTU

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College Internal Complaints Committee (CICC)

Circular

02/ 03 /2026

All the members of College Internal Complaints Committee (CICC) are hereby requested to attend a meeting on **03/03/2026 at 11.00 am** in HoD's Cabin, Dept. of ECE.

Agenda:

1. Committee Half yearly 2024-2025 report about the CICC activities.
2. Planning of CICC Activities to be conducted during the Part-1 of 2025-2026.
3. Reconstitution of CICC Committee student members.

Chairperson, CICC
(Dr. Yasha Jyothi M Shirur)

Circulation:

Sl. No.	Name and Designation	Position in CICC	Signature
1	Dr. Yasha Jyothi M Shirur Professor & HoD- ECE	Chairperson	<i>[Signature]</i>
2	Dr. Priyashree S – Assoc. Prof, Dept. of EEE	Member Secretary	<i>[Signature]</i>
3	Dr. S Srividhya - Professor & HoD- ISE	Member	<i>[Signature]</i>
4	Sri. Bapu Gowda – Asst. Prof, Dept of Mech. Engg.	Member	<i>[Signature]</i>
5	Smt. Akshatha Kamath – Office Assistant	Member	<i>[Signature]</i>
6	Sri. B M Ananda – Foreman, Dept. of ECE	Member	<i>[Signature]</i>
7	Ms. B G Megha Hebbar – Student, Dept of ISE	Member	<i>[Signature]</i>
8	Ms. Gaayana G R- Student, Dept of ECE	Member	<i>[Signature]</i>
9	Ms. Samiksha D – Student, Dept of EEE	Member	<i>[Signature]</i>
10	Mr. Simhananda	Member from NGO – Youth For Parivarthan	

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Agenda 01: Committee report for the year 2024-2025

Discussions were held regarding the committee report for the year 2024-2025 (Part 1).

Dr. Yasha Jyothi M Shirur, Chairperson, College Internal Complaints Committee, welcomed all the committee members to the Meeting. It was informed that no complaints were lodged for the second half of the academic year 2024-2025.

Agenda 02: Review of steps taken for prevention of sexual harassment in the campus.

In the meeting the following points were discussed for the implementation in the next year.

1. Students and staff were informed to lodge complaint at any time with any committee member. Such complaints will be informed to the Chairperson and senior committee members to take further actions.
2. The committee will meet at the beginning of every academic year and also whenever necessary.

Agenda 03: Review of activity conducted during the first half of 2024-2025.

1. A session on the Prevention of Sexual Harassment (POSH) was organized on 19th September 2025, to sensitize the newly inducted students and staff members about the significance of ensuring a safe and respectful workplace environment. Smt. Shobha Badarish conducted the session and emphasized the necessity of awareness regarding sexual harassment and the legal frameworks that safeguard employees.
2. A talk on 'Menstrual Hygiene' was organized IEEE Geoscience and Remote Sensing Society (GRSS) in association with IEEE Women in Engineering (WIE) on 31st October 2025. The talk was delivered by Mrs. Vedashree, a NGO worker associated with Health for Women, Bengaluru. The session highlighted the importance of menstrual hygiene and its association with the 7 types of cancer in women.
3. Dr Pushpa Srinivas, Obstetrics and Gynaecology, Sagar Hospital & Agadi Hospital, delivered a talk on 'Towards a Healthier Tomorrow for Women' on 30th October 2025. The event was organized IEEE Geoscience and Remote Sensing Society (GRSS) in association with IEEE Women in Engineering (WIE).

Agenda 04: Review of training activities and motivational talks to be conducted for girl candidates.

1. Proposal to conduct CICC activities in March 2026, in celebration of International Women's Day, centered on the theme **"Empowering Ideas, Creating Impact and Innovation for Women."**

Agenda 05: Reconstitution of CICC committee

1. Proposal for the reconstitution of CICC committee was submitted.
2. Proposal for the change of members of the committee was discussed.

Decision (s):

Chairperson briefed the following points:

1. The committee has decided to reconstitute the Faculty member of CICC committee, regarding the replacement of faculty member: Sri. Manu A S, Asst. Prof, Dept of Mech. Engg., With effect from 01/01/2026.

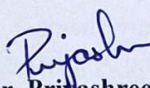
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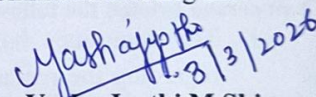
2. Mr. Bapu Gowda has been nominated as the faculty member of CICC committee, With effect from 01/01/2026.
3. The CICC members list along with contact numbers should be displayed on Notice board of all departments.
4. Students were given information about committee members name and contact numbers that is also available in college website.
5. The committee meeting concluded with the Chairperson thanking all the members for their active participation and suggestions.
6. Proposal to conduct CICC activities in March 2026, in celebration of International Women's Day.

Committee Members Present during the meeting

Sl. No.	Name and Designation	Position in CICC
1	Dr. Yasha Jyothi M Shirur - Professor & HoD- ECE	Chairperson
2	Dr. Priyashree S – Assoc. Prof, Dept. of EEE	Member Secretary
3	Dr. S Srividhya - Professor & HoD- ISE	Member
4	Mr. Bapu Gowda – Asst. Prof, Dept of Mech Engg.	Member
5	Smt. Askshatha Kamath – Office Assistant	Member
6	Sri. B M Ananda – Foreman, Dept. of ECE	Member
7	Ms. B G Megha Hebbar – Student, Dept of ISE	Member
8	Ms. Gaayana G R- Student, Dept of ECE	Member
9	Ms. Samiksha D – Student, Dept of EEE	Member
10	Mr. Simhananda-NGO	Member from NGO – Youth For Parivarthan
Originated by Dr. Priyashree S Associate Professor, Dept. of EEE, BNMIT Member Secretary, College Internal Complaints Committee		Approved by Dr. Yasha Jyothi M Shirur Professor & HoD, Dept. of ECE, BNMIT Chairperson, College Internal Complaints Committee

Distribution List: One hard copy to College Internal Complaints Committee meeting file.


Dr. Priyashree S
Member Secretary, CICC


Dr. Yasha Jyothi M Shirur
Chairperson, CICC

Title: Talk on Prevention of Sexual Harassment (POSH)

Speaker Name & Designation: Smt. Shobha Badarish

Date & Time: 19.09.2025 9:30 – 10.30am

No. of participants: 520

REPORT ON POSH ACT

As part of the Induction Programme, a session on the Prevention of Sexual Harassment (POSH) was organized to sensitize the newly inducted students and staff members about the significance of ensuring a safe and respectful workplace environment. **Smt. Shobha Badarish** conducted the session and emphasized the necessity of awareness regarding sexual harassment and the legal frameworks that safeguard employees. She provided an insightful narration on the origin and relevance of the **Vishaka Guidelines**, which served as the basis for the enactment of the POSH Act, 2013. During her address, she highlighted the obligations of employers to constitute an Internal Complaints Committee (ICC) and to uphold their duty of protecting employees from any form of sexual harassment within the organization.

Smt. Shobha elaborated on the various types of harassment—verbal, non-verbal, and virtual—and explained the scope of individuals covered under the POSH Act. She further outlined the procedure for filing complaints, including the appropriate authorities, timelines, and documentation required. The session also underscored **the importance of confidentiality** to be maintained by both the complainant and the committee during the inquiry process. She concluded by reiterating a key principle of the Act: that the **effect of the act on the victim is of paramount importance, irrespective of the intent of the perpetrator.**

The session was highly informative and reinforced the institution's commitment to fostering a safe, inclusive, and dignified environment for all members of the campus community.





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IEEE Geoscience and Remote Sensing Society

In Association with

IEEE Women in Engineering

Organises a Talk on

Towards a Healthier Tomorrow for Women

Date: 30th October 2025 at 10.30 a.m, Venue: N401 Seminar Hall

Resource Person



Dr. Pushpa Srinivas

MBBS, DGO, FICS

Obstetrics and Gynaecology

Sagar Hospital & Agadi Hospital

Organisers

Dr. Yasha Jyothi M. Shirur

HoD, Dept. of ECE

Chair Nanotech Council

Dr. Bindu S

Professor, ECE

IEEE WIE Faculty Advisor

Dr. Keerti Kulkarni

Associate Professor, Dept of ECE

IEEE GRSS Faculty Advisor

Sri. Narayan Rao R. Maanay

Chairman GB

BNMIT

Prof. T. J. Rama Murthy

Director

BNMIT

Dr. S. Y. Kulkarni

Additional Director & Principal

BNMIT

Prof. Eishwar N. Maanay

Dean

BNMIT

Dr. Krishnamurthy G. N.

Deputy Director

BNMIT





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IEEE Geoscience and Remote Sensing Society

In Association with

IEEE Women in Engineering

Organises a Talk on **Menstrual Hygiene**

Date: 31st October 2025 at 12.00 p.m to 1.00p.m, Venue: N401 Seminar Hall

Resource Person



Vedashree

Human Resources
Health for Women's

Organisers

Dr. Yasha Jyothi M. Shirur
HoD, Dept. of ECE
Chair Nanotech Council

Dr. Bindu S
Professor, ECE
IEEE WIE Faculty Advisor

Dr. Keerti Kulkarni
Associate Professor, Dept of ECE
IEEE GRSS Faculty Advisor

Sri. Narayan Rao R. Maanay
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Dean
BNMIT

Dr. Krishnamurthy G. N.
Deputy Director
BNMIT



IEEE GRSS BNMIT SBC - SBC14831F

Event Report: Menstrual Hygiene Talk

Organized by: IEEE Geoscience and Remote Sensing Society (GRSS) in association with IEEE Women in Engineering (WIE)

Date: 31st October 2025 | **Venue:** N401 Seminar Hall | **Attendees:** 22

The IEEE GRSS and WIE of B.N.M. Institute of Technology organized a talk on *Menstrual Hygiene* by **Mrs. Vedashree**, a NGO worker associated with Health for Women, Bengaluru.

Mrs. Vedashree highlighted the importance of menstrual hygiene and its association with the 7 types of cancer in women. The target audience was mainly students. The talk also highlighted the importance of eco-friendly sanitary napkins. The speaker further demonstrated the pros and cons of the various sanitary napkins brands in India.

The interactive session was both informative and inspiring, helping attendees understand the proper use of the sanitary napkins.

A heartfelt thanks to **Mrs. Vedashree**, **IEEE GRSS**, and **WIE** for organizing this impactful and educational event. A few photographs are added. There was no expenditure for the event, as the resource person was associated with an NGO.

