

BNM INSTITUTE OF TECHNOLOGY

An autonomous Institution under VTU

IEEE Technology and Engineering Management Society (SBC 14831J)

List Of Events organised during 2025-26

Sl No	Event Title	Date	No Of participants
1	Data-Thon 2026: The Data Analytics Competition	12/01/26	92
2	Quiz Quest: Exploring Minds and Interacting with the Juniors	07/11/25	100
3	Startup Pitch / Idea Presentation	29/10/25	40
4	Industrial Visit to Ace Designers Limited Machine Centre Division	26/07/25	60
5	Movie Screening - Parmanu: The Story of Pokhran	06/06/25	80
6	Workshop on Canva: Visual Suit for Everyone	22/05/25	50
7	Industrial Visit to TVS Motor Company Ltd	21/05/25	55
8	Industrial Visit to Manipal Natural Pvt Ltd	10/05/25	60
9	BNMIT IEEE Technological and Engineering Management Society Student Branch Chapter Inauguration	10/05/25	70
10	Movie Screening – Interstellar : Science fiction movie about astronauts	29/04/2026	110
11	Guest Lecture: Guest Lecture on AI in Business Roles	12/05/2026	124

IEEE TEMS STUDENT BRANCH CHAPTER OFFICE BEARERS

1. Advisor	Dr. Charithra C M
2. Chair	Ashwin Kumar R
3. Vice Chair	Charan M
4. Secretary	Shripriya M Harikar
5. Joint Secretary	Abdul Daiyan
6. Treasurer	Bhargava K N
7. Web Master	Thejaswini G S

B.N.M Institute of Technology

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Title of the Event:

“DATA-THON 2026: The Data Analytics Competition”

Date: 12 January 2026

Time: 09:30 AM to 02:30 PM

Venue: Auditorium Block, A215, BNM Institute of Technology

Participants: 92 Participants

Organized by:

IEEE TEMS Student Branch Chapter, BNMIT in association with Data Sphere – The Data Analytics Club.

Overview

DATA-THON 2026 was a data analytics competition designed to enhance analytical thinking, problem-solving ability, and practical exposure to real-world data analytics tools and techniques among students. The competition provided participants with an opportunity to work with datasets, perform data cleaning, generate insights, and present analytical findings. The event attracted enthusiastic participation and encouraged students to explore the practical aspects of data analytics and visualization.

Event Proceedings

1. The competition was divided into two categories: Juniors and Seniors, ensuring fair competition among participants with varying levels of expertise.
2. In the Junior Category – Round 1, participants analysed structured datasets and answered MCQ-based questions to test their understanding of data interpretation and numerical analysis.
3. In Round 2, shortlisted teams created visual representations of the dataset and presented insights before the judging panel.
4. In the Senior Category – Round 1, participants worked on raw datasets containing inconsistencies and performed data cleaning before answering analytical questions.
5. In Round 2, shortlisted teams designed interactive dashboards using Power BI, presenting their analysis and insights to judges.
6. The competition witnessed participation from 46 teams comprising 92 students, with 33 teams in the junior category and 13 teams in the senior category.
7. After evaluation, 9 junior teams and 7 senior teams were shortlisted for the final round.

Objectives

- To enhance students’ analytical thinking and data interpretation skills.
- To provide hands-on exposure to real-world datasets.
- To encourage teamwork, creativity, and presentation skills.
- To introduce students to modern tools used in data analytics and visualization.

Conclusion

DATA-THON 2026 successfully created a collaborative learning environment that allowed students to explore practical aspects of data analytics. The event promoted critical thinking, teamwork, and confidence while encouraging students to apply analytical tools to solve real-world problems. The enthusiastic participation reflected the growing interest in data analytics among students.

B.N.M Institute of Technology

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Title of the Event:

“Quiz Quest: Exploring Minds and Interacting with the Juniors”

Date: 07 November 2025

Time: 03:00 PM to 04:30 PM

Venue: Auditorium Block, A215, BNM Institute of Technology

Participants: 100 Participants

Organized by:

IEEE Technology and Engineering Management Society (TEMS) Student Chapter.

Overview

Quiz Quest was an interactive orientation and quiz session organized to welcome newly enrolled junior students and introduce them to the IEEE TEMS Student Chapter. The event aimed to create an engaging and informative environment where students could learn about the chapter's initiatives while participating in an exciting quiz competition.

Event Proceedings

1. The event began with an introduction to the IEEE TEMS Student Chapter, highlighting its mission, objectives, and various activities conducted throughout the year.
2. Juniors were given an overview of the opportunities available through IEEE TEMS, including workshops, competitions, and leadership-building programs.
3. The highlight of the event was a quiz competition conducted using the Way ground online platform, where participants joined using QR codes.
4. The quiz consisted of four structured rounds, with students divided into teams of three.
5. Participants competed enthusiastically while a dynamic leaderboard displayed real-time rankings.
6. A bonus round added excitement and tested participants' quick thinking and teamwork.
7. The event concluded with prize distribution for the top performing teams.

Objectives

- To introduce juniors to the IEEE TEMS Student Chapter.
- To promote interaction between juniors and senior members.
- To encourage teamwork and healthy competition among students.
- To create awareness about the chapter's academic and professional opportunities.

Conclusion

The Quiz Quest event successfully achieved its objective of welcoming junior students while engaging them in an exciting learning activity. The interactive nature of the quiz created a lively atmosphere and strengthened the connection between students and the IEEE TEMS community.

B.N.M Institute of Technology

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Title of the Event:

“Startup Pitch / Idea Presentation”

Date: 29 October 2025

Time: 01:45 PM to 03:45 PM

Venue: Auditorium Block, Room A117, BNM Institute of Technology

Participants: 40 Participants

Organized by:

IEEE TEMS Student Branch Chapter, BNM Institute of Technology.

Overview

The IEEE TEMS Chapter at BNM Institute of Technology organized an engaging and inspiring event titled **Startup Pitch / Idea Presentation** on 29th October 2025. The initiative aimed to foster innovation and entrepreneurial thinking among students by providing them with a platform to present their creative business ideas in a real-world pitching format.

The event encouraged students to bridge the gap between technical knowledge and business applications, allowing them to explore how ideas can evolve into viable startups. Participants developed and showcased their projects through structured presentations that highlighted innovation, feasibility, market potential, and sustainability.

Event Proceedings

1. The event began with a brief introduction to the objectives of the **Startup Pitch / Idea Presentation**, emphasizing the importance of innovation and entrepreneurship among students.
2. A total of **eight teams**, representing both Engineering and MBA departments, participated in the event and presented their innovative startup ideas.
3. Each team presented their concepts through structured presentations, explaining the **problem statement, innovative solution, business feasibility, and potential market impact**.
4. The ideas presented addressed various **social, environmental, and economic challenges**, demonstrating the students' creativity and analytical thinking.
5. Some notable ideas included:
 - An **electric vehicle cart** designed to improve the mobility of vegetable vendors.
 - A **solar-powered water generation and purification system** aimed at providing sustainable access to clean water.
 - An **eco-friendly bamboo product initiative** promoting sustainable and environmentally friendly alternatives.
6. The judging panel carefully evaluated each presentation based on **innovation, clarity, feasibility, and real-world applicability**.
7. **Team BIDIRU from the MBA Department** emerged as the winner for their impactful presentation on bamboo-based sustainable products and was awarded a **cash prize of ₹1000**.
8. The event concluded with feedback from the judges, who appreciated the participants' entrepreneurial mindset and encouraged them to continue exploring innovative ideas.

Objectives

- To promote innovation and entrepreneurial thinking among students.
- To provide a platform for students to present creative startup ideas.
- To encourage practical application of business and technical knowledge.
- To develop presentation, leadership, and analytical skills among participants.

Conclusion

The **Startup Pitch / Idea Presentation** event was a meaningful initiative that successfully encouraged students to think creatively and approach problem-solving with an entrepreneurial mindset. The event created an environment of collaboration, learning, and innovation while inspiring participants to transform ideas into practical solutions for real-world challenges.

The IEEE TEMS Chapter at BNMIT continues to encourage such initiatives that nurture innovation, leadership, and enterprise among students for the advancement of technology and society.

B.N.M Institute of Technology

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Title of the Event:

“Industrial Visit to ACE Designers Limited – Machine Centre Division”

Date: 26 July 2025

Time: 01:30 PM to 06:00 PM

Venue: ACE Designers Ltd., Peenya Industrial Area, Bangalore

Participants: 60 Participants

Organized by:

IEEE TEMS Student Branch Chapter, BNMIT.

Overview

Students from BNM Institute of Technology visited ACE Designers Limited, a leading manufacturer in the Indian machine tool sector. The visit was organized to provide students with practical exposure to real-world manufacturing processes and industrial management practices.

Event Proceedings

1. Students were introduced to the company’s history, operations, and its role in the machine tool industry.
2. The company’s infrastructure and large-scale manufacturing setup were explained, including its 10-acre campus and extensive production facilities.
3. Participants observed various facilities such as the Kaushalya Training Hall, which focuses on employee safety training and skill development.
4. The Nalanda Discussion Hall was presented as a space used for high-level strategic discussions.
5. Students learned about the Integrated Management System, which ensures quality control, operational efficiency, and workplace safety.
6. The visit also highlighted the company’s global presence and export operations.

Objectives

- To provide students with exposure to real-world manufacturing environments.
- To understand industrial operations and workforce management.
- To bridge the gap between classroom learning and practical applications.

Conclusion

The industrial visit was a valuable learning experience for students, helping them understand the practical applications of operations management, quality control systems, and workplace safety practices in a large-scale manufacturing organization.

B.N.M Institute of Technology

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Title of the Event:

“Movie Screening – Parmanu: The Story of Pokhran”

Date: 06 June 2025

Time: 02:00 PM to 04:30 PM

Venue: Computer Labs, BNM Institute of Technology

Participants: 80 Participants

Organized by:

IEEE TEMS Student Chapter, BNMIT.

Overview

The IEEE TEMS Chapter organized a movie screening of the patriotic film “Parmanu: The Story of Pokhran” to provide students with a relaxing yet educational experience. The movie depicts the events surrounding India’s nuclear tests conducted in Pokhran in 1998.

Event Proceedings

1. The screening began at 2:00 PM in the computer labs on the first and second floors of the college.
2. Students were seated comfortably and the movie was projected on large screens.
3. To enhance the experience, popcorn was distributed to the attendees before the screening began.
4. The film showcased the technical complexities, strategic planning, and dedication involved in India’s nuclear test mission.
5. Students watched the movie with great interest and enthusiasm.

Objectives

- To provide students with an engaging educational experience through cinema.
- To highlight an important milestone in India’s scientific and defense history.
- To encourage discussions on national achievements and technological progress.

Conclusion

The movie screening was a simple yet impactful event that combined entertainment with educational value. It left students inspired by the dedication and teamwork behind one of India’s significant scientific achievements.

B.N.M Institute of Technology

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Title of the Event:

“Workshop on Canva: Visual Suit for Everyone and Poster Making Competition”

Date: 22 May 2025

Time: 03:30 PM to 05:30 PM

Venue: Auditorium Block, A117, BNM Institute of Technology

Participants: 50 Participants

Organized by:

IEEE TEMS Student Chapter, BNMIT.

Overview

The IEEE TEMS Chapter conducted its first skill-based workshop titled “**Canva: Visual Suit for Everyone.**” The workshop aimed to introduce students to digital design tools and encourage creativity through practical activities.

Event Proceedings

1. The workshop was facilitated by **Mr. Prapull TM**, an architecture graduate from Nitte School of Architecture and the founder of ARTECO.
2. The session began with an introduction to **Canva and its interface**, explaining the layout, tools, and design elements available on the platform.
3. Students were first asked to **sketch a resume layout in their notebooks**, helping them understand design planning and structure.
4. Participants then recreated the same resume using Canva, gaining hands-on experience in digital design.
5. The workshop explored features such as adding graphics, shapes, animations, font styles, and background customization.
6. Students were introduced to **design principles, colour palettes, layering techniques, and time-saving tips** for creating effective designs.
7. Following the workshop, a **poster-making competition** was conducted with the theme “*Education for All.*”

Objectives

- To introduce students to digital design tools like Canva.
- To develop creativity and visual communication skills.
- To encourage hands-on learning through design activities.
- To promote creativity through competitions.

Conclusion

The workshop successfully introduced students to digital design and creative thinking. Participants gained practical knowledge of Canva and applied their skills during the poster competition. The event inspired students to explore design tools for academic and professional purposes.

B.N.M Institute of Technology

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Title of the Event:

“Industrial Visit to TVS Motor Company Ltd”

Date: 21 May 2025

Time: 12:30 PM to 06:30 PM

Venue: TVS Motor Company, Hosur, Tamil Nadu

Participants: 55 Participants

Organized by:

IEEE TEMS Student Branch Chapter, BNMIT.

Overview

The industrial visit to TVS Motor Company was organized to provide students with practical exposure to automobile manufacturing processes and industrial operations. The visit enabled students to observe modern production technologies and quality control systems used in large-scale automobile manufacturing.

Event Proceedings

1. Students were introduced to the company’s operations and its contribution to the two-wheeler and three-wheeler automobile industry.
2. Participants visited various sections of the manufacturing plant, including the Press Area, Welding Area, and Painting Area.
3. The functioning of robotic welding systems and automated painting facilities was demonstrated.
4. Students also observed the engine testing area, where engines undergo performance checks before assembly.
5. The quality control area highlighted how vehicles are inspected before dispatch to ensure high standards.

Objectives

- To provide exposure to large-scale automobile manufacturing processes.
- To understand the role of automation in modern industries.
- To enhance students’ knowledge of quality control systems.

Conclusion

The visit provided students with valuable insights into automobile manufacturing and industrial discipline. It helped them understand the importance of automation, efficiency, and quality standards in the automotive industry.

B.N.M Institute of Technology

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Title of the Event:

“Industrial Visit to Manipal Natural Pvt Ltd”

Date: 10 May 2025

Time: 12:30 PM to 06:30 PM

Venue: Manipal Natural Pvt Ltd, Honnenahalli, Dabaspeth, Bangalore Rural

Participants: 60 Participants

Organized by:

IEEE TEMS Student Branch Chapter, BNMIT.

Overview

Students from BNM Institute of Technology visited **Manipal Natural Pvt Ltd**, a leading herbal extract manufacturing company. The visit was organized to provide students with practical exposure to industrial processes, particularly in the nutraceutical and herbal extract sector.

Event Proceedings

1. The visit began with an introduction to the company and its role in the herbal extract industry.
2. Students learned about the **history and operations of Manipal Natural Pvt Ltd**, a subsidiary of the Manipal Group with over 90 years of legacy.
3. Participants observed the **raw material processing stage**, where herbal materials are sourced, sorted, and prepared for production.
4. Demonstrations were provided on **advanced extraction techniques**, including supercritical fluid extraction used to ensure high-quality botanical extracts.
5. Students were introduced to the company's **quality assurance processes**, which include in-process checks and final product testing.
6. The visit also covered **packaging and storage procedures** designed to maintain product quality and safety.

Objectives

- To provide students with practical exposure to industrial operations.
- To understand quality control standards in the nutraceutical industry.
- To explore sustainable practices in herbal extract production.
- To provide career insights into the manufacturing sector.

Conclusion

The industrial visit to Manipal Natural Pvt Ltd was an enlightening experience for students. It bridged the gap between theoretical knowledge and real-world industrial practices, giving students valuable insights into herbal extract production, quality standards, and sustainability practices.

B.N.M Institute of Technology

An Autonomous Institution under VTU

Title of the Event:

“BNMIT IEEE Technological and Engineering Management Society Student Branch Chapter Inauguration”

Date: 10 May 2025

Time: 11:00 AM to 12:10 PM

Venue: Seminar Hall A215, New Block, BNM Institute of Technology

Participants: 70 Participants

Organized by:

Department of Business Administration, BNM Institute of Technology, in association with IEEE TEMS.

Overview

The Department of Business Administration at BNM Institute of Technology successfully hosted the inaugural function of the IEEE TEMS Student Branch Chapter. The event marked an important milestone in fostering student engagement in the Technological and Engineering Management Society under the prestigious IEEE platform.

Event Proceedings

1. The inauguration ceremony was graced by **Mr. Yatheendranath TJ, CEO of DhiiHii Labs Pvt Ltd**, who attended as the chief guest and delivered the inaugural address.
2. The event began with a formal welcome and introduction to the objectives of the IEEE TEMS Student Branch Chapter.
3. The chief guest shared insights about the **history, mission, and global presence of IEEE and TEMS**, inspiring students to actively participate in professional societies.
4. He emphasized the opportunities available through IEEE membership, including conferences, webinars, workshops, and networking platforms.
5. The membership benefits and the importance of active participation in professional organizations were explained to students.
6. The newly appointed **office bearers of the IEEE TEMS Student Branch Chapter** were introduced during the ceremony.

Objectives

- To establish the IEEE TEMS Student Branch Chapter at BNMIT.
- To promote leadership and management skills among students.
- To encourage active participation in professional and technical activities.
- To connect students with global IEEE resources and opportunities.

Conclusion

The inauguration ceremony successfully marked the beginning of a new chapter for students interested in technological and engineering management. The event motivated students to actively participate in IEEE activities and contribute towards innovation, leadership, and professional development.

B.N.M Institute of Technology

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Title of the Event:

Movie Screening – Interstellar: Science fiction movie about astronauts

Date of Event: 29th April, 2026

Venue: A117 & A211

Prepared By: MBA Students – IEEE TEMS Team

Academic Year: 2025–26

1. INTRODUCTION ABOUT IEEE TEMS

IEEE TEMS (Technology and Engineering Management Society) is a professional society under IEEE that focuses on bridging the gap between technology and management. It encourages students and professionals to develop leadership, innovation, project management, and strategic thinking skills required in modern organizations.

2. INTRODUCTION ABOUT THE MOVIE SCREENING EVENT

The MBA Department in association with the IEEE TEMS Student Chapter organized a movie screening event featuring the internationally acclaimed science-fiction film Interstellar. The event aimed to provide students with a unique learning experience that combined entertainment with intellectual and managerial insights.

3. OBJECTIVES OF CONDUCTING THE EVENT

- To encourage experiential and interactive learning among MBA students.
- To analyze management and leadership concepts through cinema.
- To improve critical thinking and decision-making abilities.
- To promote teamwork and coordination among student organizers.
- To strengthen student participation in IEEE TEMS activities.

4. DETAILS OF THE MOVIE SCREENED – INTERSTELLAR

Interstellar is a science-fiction film directed by Christopher Nolan. The movie explores themes of space exploration, survival, human emotions, sacrifice, scientific innovation, and the future of humanity.

5. IMPORTANCE OF THE MOVIE FOR MBA STUDENTS

The movie highlights leadership, teamwork, strategic thinking, emotional intelligence, crisis management, and innovation, making it highly relevant for MBA students.

6. EVENT PLANNING AND ORGANIZATION PROCESS

The organizing committee planned the event through regular meetings, venue arrangements, publicity, technical setup, registration management, and volunteer coordination.

7. ROLES AND RESPONSIBILITIES OF THE ORGANIZING TEAM

The organizing team managed event coordination, technical support, registration, publicity, discipline, photography, and documentation.

8. EVENT EXECUTION DETAILS

The event was conducted successfully with proper audio-visual arrangements. Students actively participated and engaged throughout the screening session.

9. STUDENT PARTICIPATION AND ENGAGEMENT

Students enthusiastically participated in the event and appreciated the educational and entertaining nature of the movie screening.

10. LEARNING OUTCOMES FROM THE MOVIE

Students gained insights into leadership, teamwork, innovation, strategic planning, adaptability, and emotional resilience.

11. CONNECTION WITH MANAGEMENT CONCEPTS

The movie strongly reflects management concepts such as leadership, teamwork, decision-making, risk management, strategic planning, and crisis management.

12. CHALLENGES FACED DURING ORGANIZING THE EVENT

The team faced challenges related to scheduling, technical arrangements, communication, and crowd management, which were handled effectively through teamwork.

13. FEEDBACK AND RESPONSE FROM STUDENTS

Students provided positive feedback and appreciated the initiative taken by IEEE TEMS and the MBA Department.

14. OUTCOME OF THE EVENT

The event enhanced student interaction, practical learning, teamwork, and awareness regarding IEEE TEMS activities.

15. FUTURE RECOMMENDATIONS

More management-oriented movie screenings and interactive discussion sessions can be organized in the future for enhanced experiential learning.

CONCLUSION

The movie screening of Interstellar was a successful and enriching event that combined entertainment with academic learning and management insights.

ACKNOWLEDGEMENT

We sincerely thank Dr. Charitra C.M. Ma'am for providing the opportunity to organize the event. We also thank HOD Mukund Sharma Sir, IEEE TEMS Student Chapter, MBA Department, volunteers, and all participants for their support and cooperation.

ORGANIZING COMMITTEE DETAILS

- IEEE TEMS Student Chapter Members
- MBA Department Student Coordinators
- Faculty Coordinators
- Event Volunteers and Technical Team

B.N.M Institute of Technology

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Title:

Guest Lecture : Guest Lecture on AI in Business Roles

Date of Event: 12th May, 2026

Venue: A215, Seminar Hall

Prepared By: MBA Students – IEEE TEMS Team

Academic Year: 2025–26

1. INTRODUCTION ABOUT IEEE TEMS

IEEE TEMS (Technology and Engineering Management Society) is a professional society under IEEE that focuses on bridging the gap between technology and management. It encourages students and professionals to develop leadership, innovation, project management, and strategic thinking skills required in modern organizations.

2. INTRODUCTION ABOUT THE GUEST LECTURE

The MBA Department in association with the IEEE TEMS Student Chapter organized a guest lecture event featuring Mr. Rohit Kurpad. The event aimed to provide students with insights into the role of Artificial Intelligence in modern business functions. The session aimed to connect academic learning with real-time industry applications. Students were introduced to how AI is transforming job roles across sectors.

3. OBJECTIVES OF CONDUCTING THE EVENT

- To understand AI impact on business roles and employability
- To create awareness about AI tools used in industries
- To bridge the gap between theory and practical application
- To guide students on future-ready skill development

4. DETAILS OF GUEST SPEAKER

The session was delivered by Rohit Kurpad, who shared insights on AI transformation in business, workforce evolution, and practical tool usage across departments.

5. IMPORTANCE OF THE LECTURE

The lecture highlighted how AI is reshaping HR, sales, and supply chain roles. It helped students understand skill requirements for future jobs and the importance of continuous learning.

6. EVENT PLANNING AND ORGANIZATION PROCESS

The organizing committee planned the event through regular meetings, venue arrangements, publicity, technical setup, registration management, and volunteer coordination.

7. ROLES AND RESPONSIBILITIES OF THE ORGANIZING TEAM

The organizing team managed event coordination, technical support, registration, publicity, discipline, photography, and documentation.

8. EVENT EXECUTION DETAILS

The event was conducted successfully with interactive discussions. Students actively participated and engaged throughout the screening session. The speaker used examples and real industry tools to explain AI applications in business roles.

9. STUDENT PARTICIPATION AND ENGAGEMENT

Students enthusiastically participated, asked questions and engaged in the discussions related to AI tools, job roles and future career readiness.

10. LEARNING OUTCOMES FROM THE MOVIE

- Understanding AI impact on business jobs
- Awareness of industry tools used in HR and operations
- Importance of upskilling for employability
- Insight into agentic AI and automation

11. CONNECTION WITH MANAGEMENT CONCEPTS

Strategic Management: AI reshapes business strategy and decision-making processes.

Human Resource Management: AI tools support recruitment, screening, and employee engagement (e.g., LinkedIn, Sales Navigator).

Operations & Supply Chain Management: AI enhances efficiency using tools like Six Sigma and analytics platforms.

12. CHALLENGES FACED DURING ORGANIZING THE EVENT

Minor challenges included scheduling coordination, technical setup alignment, and managing time for interactive Q&A sessions, handled effectively by the team.

13. FEEDBACK AND RESPONSE FROM STUDENTS

Students appreciated the practical exposure to AI tools and found the session highly relevant for placements and future career planning.

14. OUTCOME OF THE EVENT

The lecture enhanced awareness of AI in business, improved technical understanding, and motivated students to adopt AI-driven learning approaches.

15. FUTURE RECOMMENDATIONS

Future sessions can include hands-on AI workshops, case studies on business AI tools, and certification-based learning modules.

CONCLUSION

The guest lecture was highly insightful, bridging the gap between academic learning and industry expectations in AI-driven business environments.

ACKNOWLEDGEMENT

We sincerely thank Dr. Charitra C.M. Ma'am for providing the opportunity to organize the event. We also thank HOD Mukund Sharma Sir, IEEE TEMS Student Chapter, MBA Department, volunteers, and all participants for their support and cooperation.

ORGANIZING COMMITTEE DETAILS

- IEEE TEMS Student Chapter Members
- MBA Department Student Coordinators
- Faculty Coordinators
- Event Volunteers and Technical Team