

B.N.M. Institute of Technology
An Autonomous Institution under VTU

Circular

13.08.2026

The first IDP Implementation meeting is scheduled on 17.08.2026 at 11.30am in New Board Room. All the HoDs are informed to attend the meeting without fail.

IDP meeting Agenda:

1. Review of planned initiatives and implementation status of departmental development activities.
2. Discussion on implementation of Institutional Development Plan by Principal.
3. Any Other Matters with the Permission of the Chairman.



Dr. S. Y. Kulkarni
Additional Director & Principal, BNMIT
Chairman, Institutional Development Board

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The details of the IDP Committee Members

Sl. No.	Name of the member	Designation/ Department	Role
1.	Shri. Narayan Rao R. Maanay	Chairman, GB-BNMIT	Chairman
2.	Prof. Eishwar N. Maanay	Trustee, BNMC Dean, BNMIT	Member
3.	Prof. T. J Rama Murthy	Director, BNMIT	Member
4.	Dr. Krishnamurthy G. N	Deputy Director, BNMIT	Member
5.	Dr. Chayadevi M L	HOD–CSE	Member
6.	Dr. S Srividhya	HOD– ISE	Member
7.	Dr. Yasha Jyothi M Shirur	HOD– ECE	Member
8.	Dr. Venkatesha K	HOD–EEE	Member
9.	Dr. Sheba Selvam	HOD-AIML	Member
10	Dr. Thirumaleshwara Bhat	HOD – ME	Member
11	Dr. K. N.N. Prasad	HOD – PHY	Member
12	Dr. B. S. Prathibha	HOD – CHE	Member
13	Dr. L. Venkata Reddy	HOD – MAT	Member
14	Dr. N Mukund Sharma	HOD – MBA	Member
15	Prof. N. Sheshaprasad	HOD - Humanities	Member
16	Dr. Jyoti R Munavalli	Head-I & EDC	Member
17	Dr. Bindu S	Head-R & D	Member
18	Dr. Sarita Chakrasali	Head-Placement & Training	Member
19	Sri. Satishkumar L S	Head-T & L	Member
20	Dr. S. Y. Kulkarni	Additional Director & Principal, BNMIT	Member Convenor

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Additional Director & Principal, BNMIT

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**Institutional Development Plan (IDP) Implementation meeting held on
17.08.2026**

Minutes of Meeting

Proceedings of the first IDP Implementation meeting is scheduled on 17.08.2026 at 11.30am in New Board Room, BNMIT. The IDP committee met on 17th August 2026 to discuss the implementation status of IDP and all Department Development Plan.

At the beginning of the meeting, the Convenor welcomed all the committee members.

Agenda-01: Review of planned initiatives and implementation status of departmental development activities

HoDs of all the departments presented the actions taken and outcomes pertaining to their Department Development Plan.

Based on the presentations, the following points were discussed

- Research proposal development, internal review, mentoring, and publication support have been strengthened to improve research output.
- Externally funded projects with continued efforts to secure additional sponsored research projects.
- Innovative teaching practices such as case studies, problem/project-based learning, flipped teaching, real-time examples, MOOCs, and hands-on activities have been incorporated.
- Industry-supported laboratories and curriculum delivery have been strengthened through collaborations with Samsung R&D Institute India, LTIMindtree, QuanTech Origin, RayVector Technologies, Galore Systems, and Pragya Cyber.
- Student technical development has been enhanced through coding activities, hackathons, boot camps, mini-projects, and industry-oriented project work, resulting in participation and publications.

Decision (s): The departments were advised to focus further on:

1. Increasing quality SCI/Scopus publications and patents.
2. Improving the success rate of externally funded research proposals.
3. Expanding industry-supported laboratories, internships and sponsored projects.
4. Strengthening infrastructure for AI, Big Data and emerging technologies.
5. Promoting interdisciplinary and industry-oriented student projects.

Agenda-02: Discussion on implementation of Institutional Development Plan.

IDP implementation was presented by Principal followed by discussion, the KPIs were analyzed.

- Teaching-learning enhancement, research development and innovations and industry collaboration were discussed.
- Laboratories have been upgraded with industry-grade facilities including Samsung Labs. ERP, smart classrooms, digital learning facilities and green-campus initiatives have been implemented;
- Innovation grants, start-up bootcamps, mentoring and ideation programmes are conducted. A co-working space has been established and 20+ student start-ups have been initiated, with 3 incubated on campus.
- Preparation for NBA Tier-1, NAAC A++ and improved NIRF performance is in progress.
- Mentoring and counselling systems, student clubs, professional bodies, wellness activities, scholarships, sports, NCC/NSS and technical/cultural activities are operational.
- Community outreach, green initiatives and UBA/SIH activities are being pursued.

Decision (s): It was observed that substantial progress has been made in teaching–learning, research, industry collaboration, infrastructure, entrepreneurship, quality assurance, student development and faculty development. Activities under community engagement and governance/resource mobilization will be further strengthened, with periodic monitoring against the defined KPIs and 2025–2030 targets.

The Meeting concluded with the chairman thanking all the members for their active participation.



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Additional Director & Principal, BNMIT

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Institutional Development Plan Implementation Report

The Institutional Development Plan (IDP) of **BNMIT** outlines a strategic roadmap for academic excellence, research advancement, industry relevance, and holistic student development for the period **2025–2030**. It reflects BNMIT's commitment to strengthening its position as a premier institution in Engineering and Management Education, aligned with **NBA Outcome-Based Education (OBE)** principles and national educational priorities.

The plan targets the implementation of advanced pedagogies, AI-enabled learning tools, continuous curriculum enrichment, and multi-level feedback systems to enhance student learning outcomes.

The institution envisions establishing strong **research clusters**, interdisciplinary centers, and industry-grade laboratories to promote high-impact research, patents, consultancy, and externally funded projects. A strengthened Industry–Institute ecosystem will enable increased internships, employability skills, collaborative projects, and domain certifications. Digital transformation initiatives include campus-wide ERP systems, smart classrooms, high-speed connectivity, and enhanced e-learning infrastructure.

Student development remains central, with expanded mentoring systems, career readiness programs, wellness services, scholarships, and vibrant technical and cultural clubs. The faculty development plan emphasizes continuous upskilling through FDPs, research support, and industry exposure. BNMIT also prioritizes community outreach through sustainable practices, UBA activities, and social innovation initiatives.

The IDP sets ambitious but achievable measurable outcomes: **NBA Tier-1 accreditation**, **NAAC A++**, enhanced **NIRF rankings**, 90%+ placements for eligible students, significant growth in publications and patents, 20+ start-ups incubated, and substantial improvement in infrastructure and digital systems.

Through this five-year strategic journey, BNMIT aims to evolve into a **research-driven, industry-connected, innovation-centric, and socially responsible institution** that produces globally competent graduates and contributes meaningfully to societal and national development.

1. Vision, Mission & Core Values

Vision

To be a premier institution of engineering and management education fostering innovation, research, entrepreneurship, and societal transformation.

Mission

1. To impart quality technical and management education through competent faculty and modern infrastructure.
2. To promote research, innovation, and entrepreneurship among students and faculty.
3. To foster ethical values, social responsibility, and leadership qualities.
4. To collaborate with industry and global institutions for academic enrichment.

Core Values

- Integrity
- Excellence
- Innovation
- Inclusivity
- Sustainability
- Social Responsibility

2. Strategic Goals (2025–2030)

BNMIT sets the following institutional goals for the next 5 years:

1. **Enhance Teaching–Learning Excellence**
2. **Strengthen Research, Innovation & Consultancy**
3. **Improve Employability, Industry Collaborations & Internships**
4. **Augment Infrastructure, Digital Transformation & Learning Resources**
5. **Promote Entrepreneurship & Start-up Culture**
6. **Enhance Quality Assurance & Accreditation Processes**
7. **Expand Student Support Systems & Holistic Development**
8. **Develop Faculty Through Continuous Professional Growth**
9. **Strengthen Community Engagement & Social Outreach**
10. **Advance Institutional Governance, Sustainability & Financial Planning**

3. Strategic Pillars, Actions Taken & Outcomes

3.1 Teaching–Learning Enhancement

Actions Taken and Outcomes

- All the courses: PCC, PCI and PBL courses implement OBE Level-3 across all departments with CO–PO mapping is done. Discussion with vendors for automation is in progress.
- Faculty members have incorporated innovative teaching methodologies into the teaching–learning process to enhance student engagement and learning outcomes. MOOCs, AI-enabled learning tools, and digital course files.
- Laboratories are equipped with required number of computer systems and softwares. Most of the classrooms are ICT-enabled classrooms, and have interactive smart boards.
- The NPTEL courses are part of MOOC courses in 4th year of all branch students. Introduce value-added courses, skill-bridging modules, and domain certification programs (NPTEL, Coursera, AWS, etc.).
- 100% courses mapped with OBE rubrics.
- On average, 85% pass percentage in all courses.
- Faculty are encouraged to get certified in pedagogy training

3.2 Research, Development & Innovation

Actions Taken and Outcomes

- Establish R&D Clusters
 - Research activities have been strengthened through focused research groups in areas such as AI/ML and Data Science, Embedded Systems and IoT, Renewable Energy, VLSI, Sensors, Image Processing and Advanced Materials. Faculty and student researchers are being encouraged to collaborate across departments and develop interdisciplinary research proposals.
- Create Centre for Interdisciplinary Research and Innovation (CIRI).
 - The initiative for promoting interdisciplinary research has been taken forward through research conclaves, symposiums, R&D advisory meetings and collaborative project discussions. Faculty from different departments are being encouraged to identify common research themes and work towards joint projects, publications and funding proposals.
- Incentivize publications in SCI/Scopus Journals, patents, and funded projects.
 - Incentives are provided for faculty who publish in Scopus indexed and Q-rated journals. This incentives are distributed twice every year. In the year 2025, 53 research papers were provided with incentives (Approximately Rs.4L). All the patents applied by faculty and students were funded by BNMIT.
- Apply for funding from SERB, AICTE, VGST, DRDO, ISRO, MSME, DST.
 - Good number of proposals were applied for funding agencies. DRDO related projects are funded under seed funding. Quantum lab proposal is applied for DST which was forwarded to IISC quantum centre. Final round presentation has been completed and waiting for results.
- Enhance consultancy services with industry tie-ups.
 - Efforts have been initiated to strengthen industry Institute interaction and consultancy activities by identifying faculty expertise and areas where institutional research capabilities can address industry requirements. Faculty are being encouraged to convert research outcomes into consultancy projects, prototypes and technology-based solutions.
- Support faculty and student participation in international conferences.
 - Faculty and students are encouraged to participate in national and international conferences, research symposiums, workshops and technical events. BNMIT has also promoted research dissemination through its research symposium/conclave, providing a platform for faculty and research scholars to present their work and receive expert feedback.
 - For the period July 2025 to June 2026, incentives were provided for 117 papers presented in Scopus indexed conferences.
- 50+ annual Scopus publications.
- 10+ patents filed per year.
- Less than ₹1 crore annual external funding this year
- Less than 15 active consultancy assignments this year.

3.3 Industry Collaboration & Employability Enhancement

Actions Taken and Outcomes

- Establish BNMIT Industry Advisory Council.
 - BNMIT has established Research Advisory Council, Industry Institute Council in which industry experts are members.
- Sign MoUs with leading
- Conduct regular industry expert lectures, workshops, and hackathons.
 - Regular industry expert lectures, workshops and hackathons are conducted under various Professional bodies like IEEE, IEE, CSI and ISTE
- Facilitate 6-month internships for final-year students.
 - Placement cell and Centre of Excellences help students in getting internships for 6 months and above.
 - 147 internships provided so far in 2026. These internships will be converted to full time based on performance and business requirements.
- Implement employability skill development modules:
 - Aptitude training/Soft skills programs conducted for 3rd and 4th semester for 30 hours each semester.
 - Employability skills/technical training conducted for 5th and 6th semester for 30 hours each semester.
- Strengthen alumni industry connections.
 - BNMIT has a strong Alma-connect. Annual Alumni meet is conducted in BNMIT. Alumni meets in other countries are also conducted. Alumni are invited to mentor students in final year particularly in core domain opportunities.
- 70% placement for eligible students and is ongoing (2026)
- 147+ internships and still ongoing.

3.4 Infrastructure & Digital Transformation

Actions Taken and Outcomes

- Laboratories has been upgraded with new simulation tools and industry-grade setups - Samsung Labs.
 - Progress in establishing Innovation & Incubation Centre, Digital Library Hub
 - Studio for blended learning content creation – identified subjects are recorded
 - Many of the videos are available.
- ERP for academic management through contineo, finance, HR, and examinations.
- Green campus features: solar energy, waste management, water recycling, EV charging
- Most of the classrooms are smart classrooms.
- Digital transformation of all administrative processes in progress.

3.5 Entrepreneurship Development

Actions Taken and Outcomes

- Seed funding to students is provided through BNMIT Innovation Grants.
- Organized start-up and innovation bootcamps, mentoring sessions by experts/entrepreneurs, ideation workshops.
- Have collaborated with NASSCOM and work in progress to motivate students to become entrepreneurs through IDEA lab skill development.

- Created a co-working space for student start-ups in S-Block.
- Overall 20+ student start-ups and 3 have been incubated on campus.

3.6 Quality Assurance & Accreditation Strengthening

Actions taken and Outcomes

- Continuous monitoring of CO–PO attainment is carried out in departments, feedback systems are in place for every faculty, subject-wise, and performance is analysed.
- Internal Quality Assurance Cell (IQAC) conducts academic audits every semester.
- Preparation in progress for:
 1. NBA accreditation (Tier-1)
 2. NAAC A++
- Preparations are in progress to improve NIRF performance through targeted initiatives like research & development, consultancy and perception.
- AIML & ME programs going for NBA accreditation in 2026 and CSE, ISE, ECE and EEE programs will go in 2027 to NBA Tier-1 accreditation.
- Work in progress to NAAC A++ grade with CGPA above 3.5.

3.7 Student Support, Welfare & Holistic Growth

Actions Taken & Outcomes

1. Mentoring system in place through Counsellors.
2. 17 Students clubs, 15 IEEE student chapters, IEI, CSI and ISTE professional bodies, cultural team Kalabhagerathi, sports, NCC, NSS.
3. Counselling centre through Friend Corner, wellness sessions and yoga through Bloom's Club.
4. Scholarships are given for merit, sports and economically weaker sections.
5. Regularly organize competitions, workshops, hackathons and international Conferences

3.8 Faculty Development & HR Policy Enhancement

Actions Taken & Outcomes

1. All the faculty attend minimum 2 FDPs per year.
2. Faculty performance appraisal based on teaching, research, service & mentoring.
3. Encourage industry exposure through faculty internships in companies.
4. Provide financial support for research, conference travel, patent filing.
5. More than 60% faculty with PhD.
6. Working on 70% faculty with industry certifications.
7. 100% participation in FDPs annually.

3.9 Community Engagement, Social Responsibility & Outreach

Actions Taken & Outcomes

1. Working towards all these objectives.
 1. Organize awareness camps, rural development programs, green initiatives.
 2. Establish BNMIT Social Innovation Lab – Vasundara Farms.
 3. Partner with government bodies and NGOs for outreach programs.
 4. Encourage student participation in Unnat Bharat Abhiyan through SIH competitions
 5. Working towards adopting villages under UBA.
 6. Working towards outreach activities per year.

3.10 Governance, Finance & Resource Mobilization

Actions Taken & Outcomes

1. BNMIT has internal audit committee for quality assurance-IQAC. This committee monitors planning and execution- **Strategic Planning & Monitoring Committee (SPMC)**.
2. Work in progress on strengthening data-driven decision-making using ERP analytics.
3. Mobilize funds through:
 - Alumni contributions
 - Industry sponsored labs
 - Endowments
4. Long-term financial planning for infrastructure expansion.



Dr. S Y Kulkarni
Additional Director & Principal
BNMIT